

	RFQ Questions	Answers
1	Please provide number of total enrolled contracts	500
2	Please specify number of active enrollees vs.	463 Active RETIREES 250 (estimated)
3	Please provide copies of current benefit highlight	
4	Does the City currently offer benefits to a union	FIVE
	a. If yes, what unions are represented in the City	POLICE FIRE DPW CLERICAL SINGLE TAX PARKING AUTHORITY
	b. When are those union contracts set to renew?	CLERICAL 1/1/2021 POL, FIRE DPW 1/1/2020 PARKING AUTHO
	c. Please provide a copy of the most recent union	
5	What is the current funding arrangement for the	SELF FUNDED
	a. If self-funded, please provide the most recent	
	b. If self-funded, what were the last 3 years of	
	c. If fully-insured, what were the last 3 years	
6	What is the current annual spend on medical/Rx?	
7	What benefit technology or human resource	Use of all Med, Dental Vison websites
8	does the city currently use for open enrollment	SELF FUNDED DON'T USE OPEN ENROLLMENT
9	Is the City seeking qualifications from benefit	YES
10	Does the City offer telemedicine benefits either	
11	Who is the current employee benefits consultant	MILLENNIUM
12	What is the current compensation paid to the	
13	Is it likely that firms within Scranton city	
14	Are there specific weights or measurements	
15	Are commissions from carriers allowed as a	
16	What was the amount of compensation	
17	What wellness programs are currently in	Yes on Highmark Website
18	How many unions are included in The	FIVE
19	Please provide for all groups/employee	
	Plan designs	
	Payroll contributions	SEE ATTACHED
	Medical & RX claim	
	Enrollment by tier	
	ASO Fees	
	Reinsurance deductible threshold	

	Reinsurance premium	
	Reinsurance terms	
20	What format do you require for the following:	
	Affirmative Action Certificate	
	Certificate of Non-Segregated Facilities	
	Non-Collusion Affidavit	
21	Do you provide retiree coverage? If so, how is it	
22	Current Plan designs for medical (deductibles,	
23	COBRA or fully insured equivalency rates for	SEE ATTACHED
24	Employee/Employer contribution splits by plan	
25	Current census to include enrollment by plan and	SEE ATTACHED
26	Claims information for last 2 years	
27	New Hire Packet: this typically provides new hires	YES IN HR
28	Ancillary lines benefit details (life insurance	
29	Additionally, can you provide feedback on the	
30	Are union and non-union employees covered	YES
31	Can we use our EEOC-1 certificate in place of the	
32	Is the non-segregated certificate necessary if we	
33	Is the City of Scranton providing a non-collusion	