CITY OF SCRANTON

REQUEST FOR QUALIFICATIONS

Proposals will be received by the Office of the City Controller for the City of Scranton, 340 North Washington Avenue, Scranton, Pa. 18503 until 10:00 a.m. Wednesday, April 28, 2021 at which time proposals will be opened in City Council Chambers and will be made available for public viewing at www.youtube.com/user/electriccitytv570 for the following:

CITY OF SCRANTON BUSINESS ANALYST INFORMATION TECHNOLOGY

All proposals shall be in accordance with the provisions of this Request for Qualifications (RFQ) which may be obtained from The City of Scranton Purchasing Department by contacting Julie Reed via email at: ireed@scrantonpa.gov and which may be had by bona fide bidders. Copies can also be obtained on the City of Scranton website at: www.scrantonpa.gov. If you intend to submit a proposal, you are required to notify Julie Reed, Purchasing Clerk for the City of Scranton at the email address listed above. If you fail to notify the Purchasing Clerk of your intent to submit a proposal, you will not receive any Addenda or answers to any questions that may be submitted by other bidders.

Proposals will be received and identified by "Scranton Business Analyst for Information Technology Implementation." Due to the closure of City Hall, all proposals will be submitted electronically to John Murray, City Controller for the City of Scranton via:

https://www.dropbox.com/request/IoXnCGsSzZjuBzpxHfUN so as to arrive by the date and time specified above. The City will require a PDF document of this proposal.

All proposals <u>must</u> be accompanied by signed Affirmative Action, Certificate of Non-Segregated Facilities, Non Collusion Affidavit and Disclosure Forms.

If you have any questions, please contact Amanda Hallock (DT Specialist) at: ahallock@scrantonpa.gov.

Amanda Hallock

Digital Transformation Specialist

All sealed proposals must be submitted for the following scope of services: **Business Analyst for Information Technology Implementation**.

Objectives

A. General.

The City is seeking a qualified contractor to provide business process digitization support as Scranton moves to a new operating platform. The City requires this contractor to provide support in streamlining processes and making the City a better place to work and live.

B. Specific.

The City has multiple specific objectives related to streamlining processes, improving customer service, and engaging City employees. The services of the selected bidder must directly address the following objectives:

Streamlining Processes

- Work with existing process maps to identify opportunities for streamlining business processes including complex approvals, external data incorporation, and internal financial controls
- Collaborate with the Digital Transformation Specialist and Department Directors' to evaluate the feasibility of these opportunities
- Navigate the City's new software program, OpenGov, to see how best to integrate the current processes with the new platform

Improving Customer Service

- Assess the current state of customer service for the City
- Identify easy wins in improving customer service
- Integrate transparency into all existing processes

Engaging City Employees

- Interview City Employees as needed to gain greater context around certain processes
- Revise process maps to reflect improvements
- Submit draft revisions of process maps as completed for review and approval by City staff
- Educate City Employees on Business Process terminology, modeling, symbols, and workflow process documentation

Nature and Scope of the Project

The selected bidder will work closely with the City to implement the new operating platform contracted with OpenGov. This implementation will likely take a full year but the key timeframe for the selected bidder will be in configuration, a phase slated for May to August. The selected bidder should be prepared to work with and leverage a variety of disciplines to make recommendations including information technology, change management, and business analysis.

Requirements

The contract period will begin on May 15, 2021 and end August 15, 2021 with the option to renew the contract for up to six (6) additional months. Bidders must demonstrate superior experience and relevant qualifications which will contribute to the successful implementation of the tasks outlined below.

Successful bidders will need to have extensive experience with process mapping, preferably in Visio to ensure the City's ability to update the process maps. Successful bidders will also need to be able to engage with many different stakeholders.

For the sake of stakeholder engagement, a successful bidder must be able and willing to make in person visits as needed. This is crucial to the success of the project given the variety of comfortability with digital communications platforms.

Tasks

Bidders should expand upon the following task list and offer creative recommendations based on current market intelligence, industry best practices, and professional experience. The list provided here is meant as a guideline.

A. Strategic Consulting and Planning

The selected bidder will work with the City to develop a change management plan to digitize most current processes and reduce paper workflows where possible.

B. Revising Current Processes

The selected bidder will work with the City and its employees to revise current processes and create guides for each key city department and position.

C. Ensuring Legal Compliance

The selected bidder will work with the City's legal department to ensure the legal compliance of any proposed solutions, especially as it relates to document retention laws and evidence requirements for legal cases.

Reports and Project Control

A. Task Plan

For each major task, the bidder will be required to develop a work plan identifying the work elements for the task, resource allocation and assignments, and a timeline for deliverables.

B. Status Report

Status reports must be filed on a monthly basis and cover activities, problems and recommendations. This report should include information on work accomplished during the reporting period, work to be accomplished in the subsequent reporting period(s), and any issues, risks, or problems which may impact project timelines and outcomes. These reports include drafted revised processes for review and revision from City staff in editable electronic file format (e.g. Visio) after they have been approved.

C. Final Report

The bidder will develop a final report for all service deliverables. The report should also include a summary of conclusions and recommendations for future work plans. Required final deliverables are a City of Scranton Process Manual, consolidated editable electronic files for each process map included in the City of Scranton Process Manual, and a formal presentation for key stakeholders.

I. GENERAL INFORMATION

A. PURPOSE

This Request for Qualifications (RFQ) provides interested parties with sufficient information to prepare and submit proposals for consideration by the City of Scranton for Business Analyst for Information Technology Implementation

B. ISSUING OFFICE

This Request for Proposals is issued for the City of Scranton's Business Administration Office. The Business Administration Office is the sole point of contact for questions pertaining to this Request for Proposals. The submittal of proposals must be submitted no later than 10:00 a.m. on Wednesday, April 28, 2021 to:

John Murray City Controller for the City of Scranton

Via Drop Box link: https://www.dropbox.com/request/loXnCGsSzZjuBzpxHfUN

Proposals shall be submitted as a **PDF document** labeled:

"The City of Scranton - Business Analyst for Information Technology Implementation"

- 1. Proposals will be handled confidentially by the City during the pre-award process.
- 2. The proposal shall be binding for a period of ninety (90) days from the due date for submission.
- 3. The City of Scranton will not be responsible for any expenses incurred by an entity submitting a proposal in connection with this procurement.

QUESTIONS

Any questions regarding this Request for Qualifications should be directed to the OCD via email only to:

Amanda Hallock
Digital Transformation Specialist
City of Scranton
340 North Washington Avenue
Scranton, PA 18503
Email: ahallock@scrantonpa.gov

All questions must be received by 2:00 p.m. on Wednesday, April 21, 2021, exactly one (1) week prior to the due date of submissions. Inquiries received after 2:00 p.m. will not receive responses.

No telephone calls with questions will be taken.

2. ADDENDA

To ensure consistent interpretation of certain items, answers to questions the City deems to be in the interest of all will be made available to all respondents. All questions must be submitted via email to ahallock@scrantonpa.gov.

Responses to questions will be issued in the form of an Addendum to the Request for Qualifications, and will be sent via email only.

3. PUBLIC OPENING

Sealed Proposals will be opened publicly on Wednesday, April 28, 2021 at 10:00 a.m.

II. GENERAL CONDITIONS

- A. No verbal information to bidders will be binding on the City. The written requirements will be considered clear and complete, unless written attention is called to any apparent discrepancies or incompleteness before the opening of the proposals. All alterations to the Request for Qualifications will be made in the form of a written communication emailed to all prospective proposers. The communications shall then be considered to be part of the Request for Qualifications.
- B. Submission of a proposal will be considered as conclusive evidence of the proposer's complete examination and understanding of the request.
- C. The City of Scranton reserves the right to reject any and all proposals submitted and to request additional information from any Proposer. The City of Scranton reserves the right to waive minor irregularities in the procedures or proposals if it is deemed in the best interests of the City of Scranton. The City may elect, at its sole and absolute discretion, to award a Contract based on the initial proposals, or, to open negotiations, either written or oral, with one or more proposers to address performance, technical, pricing, delivery, or other provisions. If negotiations are opened, the City may elect, at its sole and absolute discretion, to conclude negotiations at any time if it is determined to be in its best interest, or they will be closed upon settlement of all questions and clarifications. Proposals may be rejected and negotiations terminated by the City. The award will be based on the offers submitted, as well as any and all negotiations conducted. The City further reserves the right to reject all proposals and seek new proposals when such procedure is considered to be in the best interest of the City.
- D. The award will be made to that responsive and responsible proposer whose proposal, conforming to requirements of the request, will be most advantageous to the City, price and other factors considered. The award may or may not be made to the firm with the lowest cost.
- E. The City shall have the right, without invalidating the contract, to make additions to or deductions from the items or work covered by the Request for Qualifications. In case such deductions or additions are made, an equitable price adjustment shall be made between the City and the Proposer. Any such adjustments in price shall be made in writing.

- F. After notice from the City, the selected proposer will be required to enter into a contract upon receipt of a Notice of Award. If a contract is not executed by the selected proposer, then the City reserves the right to retract the Notice of Award and enter into a contract with another proposer.
- G. Proposals must be in typewritten form. Unsigned proposals will not be accepted. Proposers are expected to examine the content of the request and respond accordingly. Failure to do so will be at the Proposer's risk.
- H. No proposal will be accepted from or contract awarded to any person, firm or corporation that is in arrears or is in default to the City upon any contract, or that is a defaulter, as surety or otherwise, upon any obligation to the City or who had failed to faithfully perform any previous contract with the City.
- I. Unless otherwise specified, all formal proposals submitted shall be binding for ninety (90) calendar days following the bid opening date and may be extended at the agreement of both parties.

J. AUTHORITY

The Digital Transformation Specialist, as the designee of the Mayor, has the sole responsibility to respond to inquiries regarding the Request for Qualifications.

K. COMPLIANCE WITH LAWS

The bidder selected for representation shall at all times observe and comply with all laws, ordinances, regulations and codes of the federal, state, City and other local government agencies, which may in any manner affect the performance of the contract.

L. CONTRACTOR COMPLIANCE

If applicable, each respondent is required to be in compliance with the City of Scranton local tax requirements.

M. CONTRACT TERMINATION

A contract may be canceled by the City by giving the respondent written notice of intent to cancel.

N. CONTROLLING LAW

This Request for Qualifications is governed by, and will be construed and enforced in accordance with the laws of the Commonwealth of Pennsylvania without regard to any conflict of law provisions.

O. PROPOSAL INSURANCE REQUIREMENTS

<u>Certificate of Insurance</u>: A certificate of insurance of the prospective bidder's insurance coverage is **required** by the City of Scranton. The City **requires** the successful bidder to carry Professional Liability insurance at a minimum of \$1,000,000 occurrence/aggregate. All insurance coverage must

be kept in effect during the contract period. The loss of insurance coverage could result in voiding the contract.

P. BIDDER'S ETHICS AND COLLUSION

Collusive Bidding: Any firm that submits more than one proposal in such a manner as to make it appear that one of the proposals submitted is competitive with that of a different proposer, or any two or more firms that agree to fix their respective proposals in such a manner as to be awarded the contract shall be disqualified from further consideration of award of this contract and shall be subject to any applicable penalties under the law.

<u>Bribery:</u> Any firm that attempts to influence a City official to award this contract to such proposer's firm by promising to provide or by providing to such City official any gratuity, entertainment, commission or any other gift, in exchange for a promise to award the contract to such firm shall be disqualified from further consideration of award of this contract and shall be subject to any applicable penalties under the law.

<u>Conflict of Interest:</u> Any firm that knows of any City official having a material direct or indirect financial interest in such proposer's firm shall be required to submit a written statement, along with the Form of Proposal, detailing such interest. Failure to disclose a known such financial interest shall result in the firm's disqualification from further consideration of award of this contract.

Q. INDEMNIFICATION

1. This agreement shall be binding on the parties hereto, their heirs, successors and assigns.

R. OPEN RECORDS LAW/PUBLIC INFORMATION

Under the Pennsylvania Right-to-Know Law (the "Law"), 65 P. S. Section 67.101 et. seq., a record in the possession of the City is presumed to be a public record subject to disclosure to any legal resident of the United States, upon request, unless protected by a statutory exception.

Any contract dealing with the receipt or disbursement of funds by the City or the City's acquisition, use or disposal of services, supplies, materials, equipment or property is subject to disclosure under the Law. The following are not subject to disclosure under an exception in the Law:

- 1. A proposal pertaining to the City's procurement or disposal of supplies, services or construction prior to the award of a contract or prior to the opening and rejection of all bids; and
- 2. Financial information of a bidder or proposer requested in an invitation to bid or request for proposals to demonstrate the bidder's or proposer's economic capability.

S. TRANSFERS AND ASSIGNMENTS

- 1. Consultant shall not, without written consent of the City, assign, hypothecate or mortgage this agreement. Any attempted assignment, hypothecation or mortgage without the consent of the City shall render this agreement null and void.
- 2. Neither this agreement nor any interest therein shall be transferable in proceedings in attachment or execution against bidder or in voluntary or involuntary proceedings in bankruptcy or insolvency or receivership taken by or against the respondent, or by any process of law including proceedings under Chapter X and XI of the Bankruptcy Act.

III. PROBLEM STATEMENT

The Request for Qualifications format for professional services enables the City to thoroughly evaluate the conditions for selection such as prior process digitization experience.

A. REJECTION OF PROPOSALS

The City of Scranton reserves the right to reject any and all proposals received resulting from this request and to negotiate with those respondents deemed finalists.

B. INCURRING COSTS

The City of Scranton will not be liable for costs incurred by the selected proposer prior to the issuance of a contract.

C. REFERENCES

As a requirement for consideration, proposals must include at least two (2) references, including contact information, who can attest to the attributes of the proposer. Experience in municipal or state level consulting will be given greater consideration in the evaluation of the proposals.

IV. CRITERIA FOR SELECTION

A. EVALUATION PROTOCOL

All proposals received by the City of Scranton will be reviewed by the Office of Business Administration. The Office of Business Administration will review the merits of content and select the proposal which most closely meets the requirements of the Request for Proposal. The final selection may not be the lowest cost proposal but that which most closely meets the requirements of the City.

B. SELECTION BASED ON QUALIFICATIONS

The proposal selected by the Office of Business Administration will be deemed to respond most favorably to the requirements of the Request.

V. PROPOSAL REQUIREMENTS

Proposals must meet the identified criteria and format. Consideration will be based on compliance with those requirements. All other information considered relevant by the proposer will be included as addenda information to the proposal.

A. STATEMENT OF SERVICES RENDERED

The proposer will identify the scope of services provided to properly market the city.

B. MANAGEMENT SUMMARY

Provide a narrative description of the proposed effort and a list of services delivered by the proposer.

C. EXPERIENCE

Include examples of experience in marketing efforts.

D. PERSONNEL

Include the names of executive and professional personnel who will be assigned to the activities of the City of Scranton, including support staff. Resumes for those assigned directly to the activities of the City may be included in the addenda section.

E. COST AND PRICE PROPOSAL

Fees should be solely in the form of a billable hourly rate plus costs. Varying billable rates between partners, associates, and support staff should be provided, along with all reimbursable costs to be billed.

F. RELATIONSHIPS

The proposal must identify any relationships of the firm and its principals and assigned employees with any official of the City of Scranton.

G. AFFIDAVITS

The following affidavits are required by the City of Scranton:

- Affirmative Action Certificate
- Certificate of Non-Segregated Facilities
- Non-Collusion Affidavit
- Disclosure by Current Contractors Form

H. CONTRACT

The party selected for legal services will execute the City of Scranton's standard professional services contract.

I. INSURANCE COVERAGE

All proposals submitted to the City of Scranton shall include the following:

- Certificate of Insurance. A certificate of insurance of the prospective bidder's insurance coverage is required by the City of Scranton. The City requires the successful bidder to carry Professional Liability insurance at a minimum of \$1,000,000 occurrence/aggregate. All insurance coverage must be kept in effect during the contract period. The loss of insurance coverage could result in voiding the contract. The loss of insurance coverages could result in contract termination;
- A statement of assurance attesting that the prospective proposer is not currently in violation
 of any regulatory rules and regulations that may impact its operations;
- A statement that the prospective proposer is not involved in any current litigation against or has any conflict with the City of Scranton.

Attachment A. Affirmative Action Certification

During the term of this contract, Bidder agrees as follows:

- (1) Bidder shall not discriminate against any employee, applicant for employment, independent contractor or any other person because of race, color, religious creed, ancestry, national origin, age, sex or handicap. Bidder shall take affirmative action to insure that applicants are employed, and that employees or agents are treated during employment, without regard to their race, color, religious creed, ancestry, national origin, age, sex or handicap. Such affirmative action shall include, but is not limited to the following: employment, upgrading, demotion or transfer; recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training. Bidder shall post in conspicuous places, available to employees, agents, applicants for employment, and other persons, a notice to be provided by the contracting agency setting forth the provision of this affirmative action certification.
- (2) Bidder shall, in advertisements or requests for employment placed by it or on its behalf, state all qualified applicants will received consideration for employment without regard to race, color, religious creed, ancestry, national origin, age, sex or handicap.
- (3) Bidder shall send each labor union or workers' representative with which it has a collective bargaining agreement to other contract or understanding, a notice advising said labor union or worker's representative of its commitment to this affirmative action certification. Similar notice shall be sent to every other source of recruitment regularly utilized by bidder.
- (4) It shall be no defense to a finding of noncompliance with this affirmative action certification that bidder has delegated some of its employment practices to any union, training program, or other source of recruitment which prevents it from meeting its obligations. However, if the evidence indicates that the bidder was not on notice of the third-party discrimination or made a good faith effort to correct it, such a factor shall be considered in mitigation in determining appropriate sanctions.
- (5) Where the practices of a union or of any training program or other source of recruitment will result in the exclusion of minority group persons, so bidder will be unable to meet its obligations under this affirmative action certification, bidder shall then employ and fill vacancies through other affirmative action employment procedures.
- (6) Bidder shall comply with all state and federal laws prohibiting discrimination in hiring or employment opportunities. In the event of bidder's noncompliance with affirmative action certification of this contract or with any such laws, this contract may be terminated or suspended, in whole or in

part, and bidder may be declared temporarily ineligible for further City of Scranton contracts, and other sanctions may be imposed and remedies invoked.

- (7) Bidder shall furnish all necessary employment documents and records to, and permit access to its books, records, and accounts by, the City of Scranton Department of Business Administration, for purposes of investigation to ascertain Compliance with the provision of this certification. If bidder does not possess documents or records reflecting the necessary information requested, it shall furnish such information on reporting forms supplied by the City of Scranton Department of Business Administration.
- (8) Bidder shall actively recruit minority subcontractors or subcontractors with substantial minority representation among their employees.
- (9) Bidder shall include the provisions of this affirmative action certification in every subcontract, so that such provisions will be binding upon each subcontractor.
- (10) Bidder's obligations under this clause are limited to the bidder's facilities within Pennsylvania, or where the contract id for purchase of goods manufactured outside of Pennsylvania, the facilities at which such goods are actually produces.

DATE:	· · · · · · · · · · · · · · · · · · ·	
(Name of Bidder)		
BY		
TITLE		

Attachment B. Certificate of Non-Segregated Facilities

The bidder certifies that he does not maintain or provide for his employees and segregated facilities at any of his establishments, and that he does not permit his employees to perform their services at any location under his control where segregated facilities are maintained. The Bidder certifies further that he will not maintain or provide for his employees any segregated facilities at any of his establishments, and that he does not permit his employees to perform their services at any location under his control where segregated facilities are maintained. The Bidder agrees that a breach of this certification will be a violation of the Equal opportunity clause in any contract resulting from acceptance of his bid. As used in this certification, the term "segregated Facilities," means any waiting rooms, work areas, restrooms and washrooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing directive or are in fact segregated on the basis of race, color, religion, or national origin, because of habit, local custom, or otherwise. The Bidder agrees that (except where he has obtained identical certifications from proposal sub-contractors for specific time periods) he will obtain identical certifications from proposed sub-contractors prior to the award of sub-contracts exceeding \$10,000 which are not exempt from the provisions of the Equal Opportunity clause, and that he will retain such certification in his files.

NOTE: The penalty for making false statements in offers is prescribed in 18 U.S.C. §1001.

DATE:		
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(Name of Bidder)		
(Ivame of Diddel)		
BY		
TITLE		

Attachment C. Non-Collusion Affidavit of Prime Bidder

STATE OF `		
COUNTY OF		
		_ , being
first duly sworn, depos	ses and says that:	
1. He is		
	(Owner, partner, officer, representative or agent)	
of	, the Bidder that has	
submitted the bid;		

- 2. He is fully informed respecting the preparation and contents of the attached Bid and of all pertinent circumstances respecting such Bid;
- 3. Such Bid is genuine and is not a collusive or sham Bid;
- 4. Neither the said Bidder nor any of its officers, partners, owners, agents, Representatives, employees or parties in interest, including this affiant, has in any way colluded, conspired, connived or agreed, directly or indirectly with any other Bidder, firm or person to submit a collusive or sham Bid in connection with the Contract for which the attached Bid has been submitted or to refrain from bidding in connection with such Contract, or has in any manner, directly or indirectly, sought by agreement or collision or communication or conference with any other Bidder, or to Bidder, or to secure through any collusion, conspiracy, connivance or unlawful agreement any advantage against the City of Scranton (Local Public Agency) or any person interested in the proposed Contract; and;
- 5. The price or prices quoted in the attached Bid are fair and proper and are not tainted by any collusion, conspiracy, connivance or unlawful agreement on the part of the bidder or any of its agents, representatives, owners, employees or parties in interest, including this affiant.

		Signed
(TITLE)		
SUBSCRIBED AND SWORI	N TO BEFORE ME	
SUBSCRIBED AND SWORI	DAY OF	
ГНIS	DAY OF	
THIS, 20	DAY OF	
THIS, 20	DAY OF	· ·
THIS, 20	DAY OF	· ·

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D. Disclosures by Current Contractors

List of Municipal Officials
Mayor of Scranton
Scranton City Councilpersons
Scranton Controller
Scranton Tax Collector

- 1. Provide the names and titles of all individuals providing professional services to the City including advisors and subcontractors, if any. After each name, please provide the responsibilities of that person with regard to the professional services provided to the City of Scranton.
- List the names of any of the above individuals who are current or former officials or employees of the City of Scranton and their position;
- List the names of any of the above individuals who has been a registered federal or state lobbyist and the date of the most recent renewal/registration.
- 2. Since January 1, 2015, have any of the individuals identified in paragraph two above been employed by the City of Scranton. If yes, please identify the individual by his/her name and position with the City of Scranton and dates of employment.
- 3. Since January 1, 2015, has the Contractor employed paid compensation to a third party intermediary, agent, or lobbyist to directly or indirectly communicate with any individual on the list of municipal officials in connection with any transaction or investment involving the Contractor and the City of Scranton. This question does not apply to any officer or employee of the Contractor who is acting within the scope of the Contractor's standard professional duties on behalf of the Contractor including the actual provision of legal, accounting, engineering, real estate, or other professional advice, services or assistance pursuant to its professional services contract with the City of Scranton.
- 4. Since January 1, 2015 has any agent, officer, director, or employee of the Contractor solicited a third party to make a political contribution to any municipal official or candidate for municipal office in the City of Scranton or to the political party or political committee for whom the solicitation was made. If yes, please identify the agent, officer, director, or employee who made the solicitation; the individual or individuals who were solicited, and the municipal officers, candidates, political party, or political committee for whom the solicitation was made.
- 5. Since January 1, 2015, has the contractor, officer, director, executive-level employee, or owner of at least five percent (5%) of the company made any contribution to a municipal official or candidate for municipal office in the City of Scranton. If yes, please identify the recipient, the amount, and the date of the contribution.
- 6. Does the Contractor have a direct financial, commercial, or business relationships with any individual on the List of Municipal Officials. With regard to every municipal official for which the answer is yes, identify that individual and provide a detailed written description of that relationship.
- 7. Since January 1, 2015, has the Contractor, officer, director, executive-level employee, or owner of at least five percent (5%) of the company conferred any gift of more than nominal value to any

individual on the list of Municipal Officials. A gift includes money, services, loans, travel, and entertainment, at value or discounted value. With regard to every municipal official for which the answer is yes, identify the recipient, the gift, and the date it was conferred.

- 8. Regarding the provision of professional services to the City of Scranton, are you aware of any conflicts of interest, whether apparent, potential, or actual, with respect to any officer, director, or employee of the Contractor and officials or employees of the City of Scranton. If yes, please provide a detailed written explanation of the circumstances which you believe provide a basis to conclude that an apparent, potential, or actual conflict of interest may exist.
- 9. Please provide the name(s) and person(s) completing this form. One of the individuals identified by the Contractor in paragraph two must participate in completing this form and must sign the verification statement below.

verification.