



# City of Scranton 2025 Budget

Mayor Paige G. Cagnetti

Submitted October 30, 2024



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## **Letter from Business Administrator**



## DEPARTMENT OF BUSINESS ADMINISTRATION

City Hall | 340 North Washington Avenue | Scranton, PA 18503 | 570.348.4118

October 30, 2024

Mr. Frank Voldenberg  
City Clerk  
City of Scranton  
340 North Washington Avenue  
Scranton, PA 18503

Dear Mr. Voldenberg,

In accordance with Section 902 of the Home Rule Charter, the City Administration hereby submits the 2025 Operating Budget. The Budget document includes estimated income from taxes, fees and other revenue for the fiscal year. The document also details estimated expenditures by department including employee related expenses. Estimated expenditures do not exceed the estimated revenue income. Capital expenditures were submitted in the 2025 Capital Budget and Capital Spending Plan.

Sincerely,

Eileen Cipriani

Business Administrator



## **2025 Budget Narrative**



## City of Scranton 2025 Budget Narrative

The economy continues to be challenging as city governments, households, and businesses have been dealing with interest rate volatility, rapidly rising housing costs, workforce shifts, climate change concerns, and global political unrest that have led to continued uncertainty and budgetary pressures. Household budgets are tight as wages are not keeping pace with inflation in many sectors.

The City of Scranton has navigated the challenges of the past few years well, managing budget surpluses in 2020, 2021, 2022, and 2023 and is tracking well, year to date against the 2024 Budget. We have managed expenditures and mitigated rising costs as best we can, including driving down healthcare costs while maintaining excellent employee health plans, and paring back budget line items to only fund what is necessary. We have incrementally increased pay rates for our more than 500 employees to attract and retain talent and continue to innovate around our services and programs. There is still a significant gap in our salaries versus similar Pennsylvania cities, however, we have made progress and continue to seek competitive salaries for current and future staff. City employees need to pay their mortgages too.

The City continues to monitor and manage its fiscal health recovery. In 2024, the City refunded its outstanding General Obligation Notes, Series of 2016. Through this refunding the City realized a net debt service savings of \$2,195,558. Also in 2024, the City created a Capital Reserve Fund to provide better accounting and transparency of City capital expenditures.

One of our administration's proudest moments occurred in March 2024 when the credit rating agency Standard & Poor's (S&P) raised Scranton's BBB- bond rating two notches to BBB+, with a positive outlook. The upgrade to BBB+ reflects the City's continued improvement in its liquidity position and balanced financial operations without reliance of federal stimulus. The positive outlook reflects the potential that S&P could raise the rating in the next two years if the City's cash reserves and liquidity position continue to improve.

While our cash position is stable, we have a long road ahead to true fiscal health given legacy obligations for pensions, healthcare, and other benefits. We continue to fight an uphill battle against decreasing real estate assessments; until 2026 when the Lackawanna

County Reassessment becomes a reality, we must continue to adjust for declines in the City's real estate tax revenue stream.

We continue to carefully manage our finances with constant acknowledgement that these are the hard-earned dollars of our residents and businesses, dollars meant to be spent on the safety, health, and well-being of our taxpayers and their families. We believe that modest annual incremental tax increases to meet the costs of running our services is more manageable for our residents than, for example, hiking tax rates only when necessary, after years of keeping rates flat for political purposes.

## **Revenue Highlights**

### **Real Estate Tax**

The City's overall taxable Real Estate assessed valuation has been steadily decreasing over the past several years. Taking into account the anticipated sale of the Commonwealth Health System sale of its hospitals to the nonprofit WoodBridge Healthcare, the City's taxable assessed value is estimated to decrease in 2025 by \$12,999,942. This decrease in taxable assessed value will decrease the City's real estate tax revenue in 2025 by an estimated \$835,625. Notwithstanding this significant decrease, the 2025 Budget does not increase the City's real estate tax millage rates.

### **Delinquent Real Estate**

In 2024 the robust real estate sale market continued to contribute to the collection of delinquent real estate tax collections. In 2023, the City collected \$4,179,982 in combined prior year and greater than one-year delinquent taxes. The 2024 collection YTD through September 30, 2024, is \$3,089,487. The City will budget \$4,207,667 in 2025.

### **Refuse Fee**

Since the City's inclusion of its annual refuse in its annual property tax bill in 2021, the City's annual refuse fee collection rate has significantly increased. The City's annual trash fee will remain \$300 in 2025. The City is projecting its refuse fee collection amount to be \$6,500,000 in 2025. The City is projecting a slight decrease in 2025 delinquent refuse fee collection of \$177,862.

### **Real Estate Transfer Tax**

The City's Real Estate Transfer Tax is another revenue line benefitting from the City's robust real estate market. The City anticipates the real estate market will remain active given housing shortages and the lack of affordable housing nationwide. The City collected \$3,295,684 in real estate transfer tax through September 30, 2024. While the

City's housing market remains very active, the City is cognizant of the unknown impacts of the current federal interest rate adjustments and how this may affect the local housing market. Therefore, the City will budget \$5,900,00 in real estate transfer tax in 2025.

### **Earned Income Tax**

The Earned Income Tax (EIT) has seen a steady increase over several years in part due to continued economic growth nationwide and in the City's downtown. In 2023 the City's unaudited total amount of EIT collected was \$34,682,303. The 2025 Budget reflects the recent years trend in EIT collection growth. The City will budget \$35,982,889 in earned income tax revenue in 2025.

### **Payroll Preparation Tax**

With the City and the Scranton School District both collecting Payroll Preparation Tax (PPT) the City has seen increased collections in both current and delinquent PPT collections. The City collected \$1,292,747 through September 30, 2024. As the City enters into its third year levying the PPT, the City will budget \$2,700,000 in PPT current collections and slightly increase delinquent PPT collections to \$520,000.

### **TRAN Elimination**

The City is not seeking a Tax and Revenue Anticipation Note (TRAN) for 2025. The City's overall finances and liquidity have greatly improved thus eliminating the need for TRAN borrowing. This is another indicator of the City's improving fiscal health and will save the City approximately \$100,000 in fees and interest.

### **Revenue Summary**

The City's projected total revenues in the 2025 Budget are \$113,170,111.88. This is \$5,613,371.35 less than the 2024 Budget. This is primarily due to the previously mentioned decrease in taxable assessed value due to the anticipated sale of Commonwealth Health Systems to WoodBridge Healthcare and the grant proceeds and other financing sources the City received for capital projects in 2024 that are no longer included in the City's operating budget but are now included in the City's adopted 2025 Capital Spending Plan.

## **Levers of Revenue Growth**

### **Revenue Growth**

There is a wave of economic development happening across the City of Scranton with the opening of new businesses, the expansion of current businesses and the adaptive reuse of many unique buildings to include new spaces for living and working. The City has



tracked 96 new businesses opening in the last two years located throughout the City. Each business brings a fresh perspective, unique merchandise and innovative services that help enhance the quality of life for residents and visitors alike. Scranton business owners are fortunate to have access to an array of organizations and programs that provide vital resources, from business consulting to financial assistance, that help promote the overall success of businesses in the City. The City of Scranton continues to offer Microgrants and Business Loan to Grants through the American Rescue Plan to shape the future of the City and stimulate the current trend of increased economic growth.

### **County Property Reassessment**

The impact of Lackawanna County's reassessment of real property is slated to take effect in the 2026 budget year. While revenues may not increase as a direct result of the reassessment, the process and results should create a more fair and equitable tax base and encourage the confidence of prospective buyers and investors.

### **Aggressive Tax Collection**

We will continue to seek better methods, efficient technology, and capable partners with successful track records for our tax collection efforts.

## **Expenditure Highlights**

### **Capital Expenditures**

In 2025 the City's capital expenditures are included in the City's adopted 2025 Capital Spending Plan. This is a significant change from prior year's whereby the City included these expenditures in its annual operating budget. The City, however, will continue to meet its obligation to fund its capital expenditures in the 2025 Capital Spending Plan by transferring \$3,750,000 to the Capital Fund to support the City's capital expenditures included in the 2025 Capital Spending Plan.

### **Pension—Minimum Municipal Obligation**

The City's 2025 pension Minimum Municipal Obligation (MMO) is \$9,729,012. This is a decrease of \$8,668,887. The decrease is due to a 40-year pension amortization that the City entered into with the Commonwealth that will end on December 31, 2024. The City will also be reducing the pension discount rate in 2025 from 7.25% to 6.5%. This decrease will bring the projected returns on pension investments closer to actual pension investment returns and mitigate the impact of market fluctuations on pension market values.

## **Transfer to OPEB Trust**

The City created an OPEB Trust in December 2022 to address this unfunded City liability. The City's outstanding Other Post-Employment Benefit liability as of 12/31/22 was \$157,157,517. In 2023, the City deposited \$2,000,000 into the OPEB Trust and made a \$200,000 contribution to the OPEB Trust in 2024. The City believes that it is in the best interest of the City to keep attention focused on this unfunded liability and will be transferring \$300,000 to the OPEB Trust in 2025.

## **Workers' Compensation Minimum Funding Requirement**

As a self-insured employer for its outstanding Workers' Compensation liabilities, the City is required by the PA Department of Labor and Industry to annually fund a minimum amount of money for the projected upcoming year's expenses. In 2024, the required minimum funding was \$3,000,000. In 2025, the City's required minimum funding will increase to \$3,900,000.

## **Healthcare Savings**

The City has reduced health insurance costs and will continue to work toward more market-rate employee cost-sharing while not compromising the high quality of care our employees deserve. This has been an effort since Day One of this administration and continues to be a priority for us as a self-insured entity.

The City has achieved substantial savings in the past four years - approximately \$4 million of realized cost avoidance. The achieved savings offset the rapidly increasing costs in the national healthcare system. Increased employee contributions to health care, a reduction in the City's expense for employee compensation in lieu of City health care, prescription plan rebates and administrative cost reductions made in consultation with the City health care consultant will continue to mitigate future City health care expenses.

## **Debt Service**

The City's debt service obligation will decrease slightly in 2025 to \$10,629,021, or by \$159,918. The City does not have any new borrowing contemplated as of the preparation of this 2024 Budget.

## **Department of Public Works Overtime**

The City has instituted a new software to track employee overtime. The Power Time software is being piloted by the Department of Public Works (DPW). As an additional measure to curb overtime, the City will no longer pay overtime to DPW managers and supervisory employees.

## **Code Enforcement**

The City continues to actively enhance the Bureau of Code Enforcement, achieving significant improvements in service efficiency, and easy access throughout online platforms for residents and contractors. Staff accountability continues to be an important goal to strive for, along with improving internal processes to achieve optimal results. The City continues to streamline the contractor license and permit process, along with reduced inspection and permit fees for contractors. With twelve full time inspectors and upcoming dedicated weekend coverage, the City is committed to delivering the best service in the City's history through code enforcement, leveraging an efficient combination of manpower and technology. Additionally, the City continues to implement internal upgrades through management to further enhance daily operations.

## **Rental Licensing**

The Code Enforcement Department initiated rental property inspections in late 2023. To date, they have completed inspections of 161 properties, with an additional 180 properties scheduled or pending reinspection. In collaboration with the Scranton Police Department, the Code Enforcement Department is actively identifying nuisance properties. These efforts involve addressing tenant-related issues on-site with the assistance of City police, followed by the Code Enforcement Department's communication with landlords to address and resolve the identified concerns.

## **Shared Services with Scranton School District**

We have subcommittees with City and district staff and elected officials that are working on shared services and joint program efforts. A concrete outcome of this partnership is the shared Development Coordinator, who will assist both entities with finding funding opportunities for the betterment of our children, families, future workforce, and general quality of life. A shared Hearing Officer for Payroll Preparation Tax appeals is also proposed.

## **Proposed Positions**

There are seven new positions in the 2025 Budget. The City will be adding five new provisional police officer positions in 2025. The estimated cost of a new provisional police officer, including salary, healthcare, equipment outfitting, education bonus and social security, is estimated at \$121,000.

One of the new positions in the 2025 Budget was created after the adoption of the 2024 Budget. In April 2024, City Council approved one new position in the IT Department—Public Safety Specialist.

The final new position is in the Department of Public Works—Bureau of Highway. The City will be adding a new Traffic/Sign Maintenance position in 2025.

Finally, in 2025, four Police Officers, whose salaries were paid in 2024 by the City's General Fund, will once again be fully funded by OECD. Although these are not new Police Department positions in 2025, it is appropriate to provide notice of the change in the source of funding for these four police officers.

### **Expenditure Summary**

The City's projected total expenses in the 2025 Budget are \$113,170,111.88. This is \$5,613,371.35 less than the 2024 Budget. This is primarily due to the previously mentioned capital expenses being moved to the capital reserve fund and the decrease in the City's 2025 pension MMO. The City's projected 2025 expenditures do not exceed the projected 2025 revenues.



## Revenue General Summary



## OPERATING BUDGET REVENUES

### GENERAL SUMMARY--REVENUE

2024 vs 2025

| Revenue Category                  | 2024<br>Budget--As Amended | 2025<br>Budget           | Difference               |
|-----------------------------------|----------------------------|--------------------------|--------------------------|
| Real Estate Taxes                 | \$ 37,874,913.61           | \$ 37,300,388.82         | \$ (574,524.79)          |
| Refuse Fees                       | \$ 8,127,862.82            | \$ 7,700,000.00          | \$ (427,862.82)          |
| Utility Tax                       | \$ 75,000.00               | \$ 75,000.00             | \$ -                     |
| Real Estate Transfer Tax          | \$ 5,500,000.00            | \$ 5,900,000.00          | \$ 400,000.00            |
| Earned Income Tax                 | \$ 34,198,813.44           | \$ 36,830,539.20         | \$ 2,631,725.76          |
| Mercantile/Business Privilege Tax | \$ 360,000.00              | \$ 360,000.00            | \$ -                     |
| Local Service Tax                 | \$ 5,000,000.00            | \$ 5,000,000.00          | \$ -                     |
| Amusement Tax                     | \$ 200,000.00              | \$ 250,000.00            | \$ 50,000.00             |
| Payroll Preparation Tax           | \$ 2,905,714.79            | \$ 3,220,000.00          | \$ 314,285.21            |
| Pen/Int Dlt Tx                    | \$ 45,000.00               | \$ 45,000.00             | \$ -                     |
| Licenses and Permits              | \$ 3,902,500.00            | \$ 3,885,000.00          | \$ (17,500.00)           |
| Police Fines                      | \$ 340,990.00              | \$ 335,390.00            | \$ (5,600.00)            |
| Fiscal Activities                 | \$ 600,000.00              | \$ 850,000.00            | \$ 250,000.00            |
| Rents and Concessions             | \$ 5,000.00                | \$ -                     | \$ (5,000.00)            |
| Intergovernmental Reimbursements  | \$ 9,028,993.00            | \$ 6,602,793.86          | \$ (2,426,199.14)        |
| Payments in Lieu of Taxes         | \$ 200,000.00              | \$ 280,000.00            | \$ 80,000.00             |
| Departmental Earnings             | \$ 513,000.00              | \$ 165,000.00            | \$ (348,000.00)          |
| Rec Dept                          | \$ 25,000.00               | \$ 40,000.00             | \$ 15,000.00             |
| Miscellaneous Revenues            | \$ 1,461,000.00            | \$ 1,681,000.00          | \$ 220,000.00            |
| Other Financing Sources & Uses    | \$ 3,119,695.57            | \$ -                     | \$ (3,119,695.57)        |
| Interfund Transfers               | \$ 5,300,000.00            | \$ 2,650,000.00          | \$ (2,650,000.00)        |
| <b>Total Revenues</b>             | <b>\$ 118,783,483.23</b>   | <b>\$ 113,170,111.88</b> | <b>\$ (5,613,371.35)</b> |
| Tax Anticipation Note             | \$ -                       | \$ -                     | \$ -                     |
| <b>Total Revenues</b>             | <b>\$ 118,783,483.23</b>   | <b>\$ 113,170,111.88</b> | <b>\$ (5,613,371.35)</b> |



## Revenue Detail



**City of Scranton**  
**2025 Operating Budget**

| Account                        | Description   | 2022             | 2023             | 2024             | YTD              | 2025<br>Budget<br>Proposed |
|--------------------------------|---|------------------|------------------|------------------|------------------|----------------------------|
|                                |   | Actuals          | Actuals          | Budget           | 9/30/2024        |                            |
| <b>REVENUES</b>                |   |                  |                  |                  |                  |                            |
| <b>301 REAL PROPERTY TAXES</b> |   |                  |                  |                  |                  |                            |
|                                | AV (10/2024): Impr-\$277,519,746; Land-\$87,345,147 |                  |                  |                  |                  |                            |
| 100-30100-301-000-000000       | CUR RE TX IMP (52.60679 @ 91%)                      | \$ 20,882,790.08 | \$ 14,067,982.81 | \$ 13,821,958.52 | \$ 11,964,310.08 | \$ 13,285,474.93           |
| 100-30101-301-000-000000       | DELINQ R/E TX 1 YR P                                | \$ 1,678,115.87  | \$ 1,423,537.93  | \$ 1,345,376.00  | \$ 1,559,876.34  | \$ 1,420,376.00            |
| 100-30520-301-000-000000       | DELINQ R/E TX > 1 YR                                | \$ 3,853,863.18  | \$ 2,756,445.95  | \$ 2,712,291.00  | \$ 1,529,611.06  | \$ 2,787,291.00            |
| 100-30530-301-000-000000       | CUR RE TX LND (249.19765 @ 91%)                     | \$ 10,613,535.04 | \$ 18,787,976.98 | \$ 19,995,288.09 | \$ 17,759,301.43 | \$ 19,807,246.89           |
|                                | <b>TOTAL REAL PROPERTY TAXES</b>                    | \$ 37,028,304.17 | \$ 37,035,943.67 | \$ 37,874,913.61 | \$ 32,813,098.91 | \$ 37,300,388.82           |
| <b>302 REFUSE FEE</b>          |   |                  |                  |                  |                  |                            |
| 100-30200-302-000-000000       | REFUSE (\$300)                                      | \$ 6,303,453.87  | \$ 6,108,227.35  | \$ 6,750,000.00  | \$ 6,000,043.39  | \$ 6,500,000.00            |
| 100-30210-302-000-000000       | DLQ REFUSE  | \$ 2,179,405.69  | \$ 1,313,644.21  | \$ 1,377,862.82  | \$ 476,770.32    | \$ 1,200,000.00            |
|                                | <b>TOTAL REFUSE FEE</b>                             | \$ 8,482,859.56  | \$ 7,421,871.56  | \$ 8,127,862.82  | \$ 6,476,813.71  | \$ 7,700,000.00            |
| <b>304 UTILITY TX</b>          |   |                  |                  |                  |                  |                            |
| 100-30104-304-000-000000       | UTIL TX   | \$ 74,283.58     | \$ 70,831.72     | \$ 75,000.00     | \$ -             | \$ 75,000.00               |
| <b>305 NON RES TX</b>          |   |                  |                  |                  |                  |                            |
| 100-30500-305-000-000000       | NON RESIDENT TX                                     | \$ -             | \$ 742,647.69    | \$ 800,000.00    | \$ 625,939.00    | \$ 840,000.00              |
| <b>310 LOCAL TAXES</b>         |   |                  |                  |                  |                  |                            |
| NO PROGRAM                     |   |                  |                  |                  |                  |                            |
| 100-31110-310-000-000000       | R/E TSF TX (2.2%)                                   | \$ 6,103,710.97  | \$ 6,835,993.65  | \$ 5,500,000.00  | \$ 3,295,684.25  | \$ 5,900,000.00            |
| 100-31120-310-000-000000       | CURR WAGE TX (2.4%)                                 | \$ 32,342,703.42 | \$ 34,682,302.84 | \$ 33,383,813.44 | \$ 27,062,557.34 | \$ 35,982,889.20           |
| 100-31125-310-000-000000       | DELINQ WAGE TAX                                     | \$ 8,695.68      | \$ 6,619.61      | \$ 15,000.00     | \$ 5,214.38      | \$ 7,650.00                |
| 100-31190-310-000-000000       | DLQ MERC TX   | \$ 77,819.95     | \$ 22,321.76     | \$ 190,000.00    | \$ 5,565.52      | \$ 190,000.00              |
| 100-31205-310-000-000000       | LOCAL SERVICES TAX 1/3                              | \$ 4,957,743.52  | \$ 1,688,197.75  | \$ 1,650,000.00  | \$ 1,276,292.54  | \$ 1,650,000.00            |
| 100-31206-310-000-000000       | LOCAL SERVICES TAX 2/3 Pension                      |                  | \$ 3,281,160.21  | \$ 3,350,000.00  | \$ 2,557,030.14  | \$ 3,350,000.00            |
| 100-31260-310-000-000000       | DLQ BPT   | \$ 118,151.73    | \$ 47,256.90     | \$ 170,000.00    | \$ 10,572.96     | \$ 170,000.00              |
| 100-31295-310-000-000000       | AMUSEMENT TAX                                       | \$ 300,814.54    | \$ 336,908.23    | \$ 200,000.00    | \$ 1,992.50      | \$ 250,000.00              |
| 100-31296-310-000-000000       | CUR PAYROLL PREP TAX                                | \$ 1,305,122.12  | \$ 3,569,280.30  | \$ 2,400,000.00  | \$ 1,292,747.48  | \$ 2,700,000.00            |





**City of Scranton**  
**2025 Operating Budget**

| Account                  | Description                     | 2022             | 2023             | 2024             | YTD              | 2025<br>Budget<br>Proposed |
|--------------------------|---------------------------------|------------------|------------------|------------------|------------------|----------------------------|
|                          |                                 | Actuals          | Actuals          | Budget           | 9/30/2024        |                            |
| 100-31297-310-000-000000 | PRIOR YRS PAYROLL PREP TAX      | \$ -             | \$ 123,454.29    | \$ 505,714.79    | \$ 525,084.68    | \$ 520,000.00              |
|                          | <b>TOTAL LOCAL TAXES</b>        | \$ 45,214,761.93 | \$ 50,593,495.54 | \$ 47,364,528.23 | \$ 36,032,741.79 | \$ 50,720,539.20           |
|                          | <b>319 PEN/INT DLQ TX</b>       |                  |                  |                  |                  |                            |
| 100-31910-319-000-000000 | PEN/DLQ BP TAX                  | \$ 47,461.68     | \$ 43,455.52     | \$ 45,000.00     | \$ 10,230.71     | \$ 45,000.00               |
| 100-31940-319-000-000000 | TAX REF DEMO LIEN SE            | \$ -             | \$ 1,325.00      | \$ -             | \$ -             | \$ -                       |
|                          |                                 | \$ 47,461.68     | \$ 44,780.52     | \$ 45,000.00     | \$ 10,230.71     | \$ 45,000.00               |
|                          | <b>320 LIC/PERMITS</b>          |                  |                  |                  |                  |                            |
| 100-32000-320-000-000000 | BUS LIS & PERMITS               | \$ 30.00         | \$ 90.00         | \$ -             | \$ (1,595.00)    | \$ -                       |
| 100-32005-320-000-000000 | MISC PERMITS                    | \$ 7,450.00      | \$ 6,702.00      | \$ -             | \$ 25,961.90     | \$ 35,000.00               |
| 100-32010-320-000-000000 | FINES                           |                  |                  | \$ 125,000.00    | \$ 82,750.00     | \$ 125,000.00              |
| 100-32014-320-000-000000 | SKILL GAMES LICENSES            |                  |                  | \$ 57,500.00     | \$ 60,900.00     | \$ 75,000.00               |
| 100-32015-320-000-000000 | LICENSES                        | \$ 822,887.52    | \$ 883,281.27    | \$ 75,000.00     | \$ 112,623.52    | \$ 130,000.00              |
| 100-32016-320-000-000000 | RESTAURANTS                     |                  |                  | \$ 100,000.00    | \$ 62,850.00     | \$ 65,000.00               |
| 100-32017-320-000-000000 | RENTAL FEES                     |                  |                  | \$ 100,000.00    | \$ 321,610.00    | \$ 175,000.00              |
| 100-32018-320-000-000000 | RENTAL PRIOR YEARS              |                  |                  | \$ -             | \$ -             | \$ -                       |
| 100-32019-320-000-000000 | CERTIFICATE OF OCC              |                  |                  | \$ 20,000.00     | \$ 16,025.00     | \$ 20,000.00               |
| 100-32020-320-000-000000 | CHILD CARE                      |                  |                  | \$ 10,000.00     | \$ 10,400.00     | \$ 12,000.00               |
| 100-32021-320-000-000000 | HOUSING FACILITIES              |                  |                  | \$ 20,000.00     | \$ -             | \$ 20,000.00               |
| 100-32110-320-000-000000 | CONTRACTORS LICENSES            |                  |                  | \$ 175,000.00    | \$ 194,602.50    | \$ 200,000.00              |
| 100-32120-320-000-000000 | BLDG PERM                       | \$ 1,786,569.72  | \$ 1,320,960.43  | \$ 1,000,000.00  | \$ 648,504.37    | \$ 830,000.00              |
| 100-32130-320-000-000000 | ELECTRICAL                      |                  |                  | \$ 500,000.00    | \$ 184,961.00    | \$ 250,000.00              |
| 100-32140-320-000-000000 | MECHANICAL/HVAC/SUPPRESSION     |                  |                  | \$ 490,000.00    | \$ 192,964.00    | \$ 250,000.00              |
| 100-32250-320-000-000000 | PLUMB PERM                      | \$ -             | \$ -             | \$ 250,000.00    | \$ 85,414.00     | \$ 130,000.00              |
| 100-32300-320-000-000000 | FEES                            | \$ 717,808.52    | \$ 907,876.00    | \$ 50,000.00     | \$ 20,592.50     | \$ 50,000.00               |
| 100-32305-320-000-000000 | PAVE CUT--ADM FEES              |                  |                  |                  |                  | \$ 35,000.00               |
| 100-32306-320-000-000000 | PAVE CUT-3RD PTY INSPECTION FEE |                  |                  |                  |                  | \$ 500,000.00              |
| 100-32307-320-000-000000 | PAVE CUT-3RD PTY REVIEW FEE     |                  |                  |                  |                  | \$ 10,000.00               |
| 100-32301-320-000-000000 | THIRD PARTY INSPECTIONS         | \$ (88,940.21)   | \$ 21,107.26     | \$ 875,000.00    | \$ 785,689.51    | \$ 900,000.00              |
| 100-32302-320-000-000000 | CONDEMNATION                    | \$ 22,750.00     | \$ 41,800.00     | \$ 30,000.00     | \$ 26,000.00     | \$ 33,000.00               |
| 100-32303-320-000-000000 | ZONING/PLANNING/HARB FEES       |                  |                  | \$ 10,000.00     | \$ 6,927.00      | \$ 25,000.00               |



**City of Scranton**  
**2025 Operating Budget**

| Account                      | Description               | 2022            | 2023            | 2024            | YTD             | 2025<br>Budget<br>Proposed |
|------------------------------|---------------------------|-----------------|-----------------|-----------------|-----------------|----------------------------|
|                              |                           | Actuals         | Actuals         | Budget          | 9/30/2024       |                            |
| 100-32304-320-000-000000     | STATE FEES                |                 |                 | \$ 15,000.00    | \$ 8,496.00     | \$ 15,000.00               |
|                              | <b>TOTAL LIC/PERMITS</b>  | \$ 3,268,555.55 | \$ 3,181,816.96 | \$ 3,902,500.00 | \$ 2,845,676.30 | \$ 3,885,000.00            |
| <b>331 POLICE FINES</b>      |                           |                 |                 |                 |                 |                            |
| 100-32005-331-000-000000     | PERMITS                   | \$ 360.00       | \$ 210.00       | \$ 390.00       | \$ 120.00       | \$ 390.00                  |
| 100-33100-331-000-000000     | POLICE FINES              | \$ 136,187.42   | \$ 144,510.31   | \$ 160,000.00   | \$ 92,406.54    | \$ 160,000.00              |
| 100-33118-331-000-000000     | PARK TICKETS              | \$ -            | \$ -            | \$ 600.00       | \$ -            | \$ -                       |
| 100-33119-331-000-000000     | PARK TICK- POLICE         | \$ 1,900.00     | \$ -            | \$ 5,000.00     | \$ -            | \$ -                       |
| 100-33120-331-000-000000     | CIVILIAN PARKING TIC      | \$ 212,781.41   | \$ 128,678.50   | \$ 150,000.00   | \$ 79,975.00    | \$ 150,000.00              |
| 100-33121-331-000-000000     | QUALITY OF LIFE TICK      | \$ -            | \$ 525.00       | \$ -            | \$ -            | \$ -                       |
| 100-33130-331-000-000000     | FINES/PENAL-STATE         | \$ 30,002.90    | \$ 29,534.28    | \$ 25,000.00    | \$ 15,619.05    | \$ 25,000.00               |
|                              | <b>TOTAL POLICE FINES</b> | \$ 381,231.73   | \$ 303,458.09   | \$ 340,990.00   | \$ 188,120.59   | \$ 335,390.00              |
| <b>341 FISCAL ACTIVITIES</b> |                           |                 |                 |                 |                 |                            |
| 100-38525-341-000-000000     | OTHER REVENUE/INT,        | \$ 70,909.20    | \$ 130,338.96   | \$ 600,000.00   | \$ 916,751.81   | \$ 850,000.00              |
| <b>342 RENT/CONCESSION</b>   |                           |                 |                 |                 |                 |                            |
| 100-34200-342-000-000000     | RENTS/CONCESS             | \$ 14,500.00    | \$ 5,500.00     | \$ 5,000.00     | \$ -            | \$ -                       |
| <b>350 INTER GOV'T</b>       |                           |                 |                 |                 |                 |                            |
| 100-35002-350-000-000000     | OECD REIMB-O/H ADMIN      | \$ -            | \$ -            | \$ 247,993.00   | \$ -            | \$ 317,793.86              |
| 100-35020-350-000-000000     | SUPPL STATE AID PENS      | \$ 4,082,196.06 | \$ 4,627,343.28 | \$ 4,200,000.00 | \$ 4,976,620.22 | \$ 4,900,000.00            |
| 100-35070-350-000-000000     | ACT 47 & OTHER GRANT      | \$ 425,503.00   | \$ 731,440.73   | \$ 3,150,000.00 | \$ 211,599.61   | \$ 325,000.00              |
| 100-35075-350-000-000000     | DEP RECYCLING GRANT       | \$ -            | \$ -            | \$ 66,000.00    | \$ -            | \$ -                       |
| 100-35100-350-000-000000     | FEMA EMERG PMTS           | \$ 177,849.11   | \$ 960,728.45   | \$ 845,000.00   | \$ 700,011.02   | \$ 600,000.00              |
| 100-35140-350-000-000000     | REIMB SCHOOL RESOURC      | \$ 354,965.42   | \$ 354,965.42   | \$ 420,000.00   | \$ 174,355.12   | \$ 360,000.00              |
| 100-35150-350-000-000000     | PRIOR YR REIMB SRO        | \$ -            | \$ -            | \$ -            | \$ -            | \$ -                       |
| 100-35155-350-000-000000     | SRA SALARY REIMBURSEMENT  |                 |                 | \$ 100,000.00   | \$ -            | \$ 100,000.00              |
|                              | <b>TOTAL INTER GOV'T</b>  | \$ 5,040,513.59 | \$ 6,674,477.88 | \$ 9,028,993.00 | \$ 6,062,585.97 | \$ 6,602,793.86            |
| <b>359 PILOT</b>             |                           |                 |                 |                 |                 |                            |
| 100-35900-359-000-000000     | PAYMENTS IN LIEU OF       | \$ 280,002.92   | \$ 248,066.48   | \$ 200,000.00   | \$ 239,493.92   | \$ 280,000.00              |



**City of Scranton  
2025 Operating Budget**

|                               |   | 2022              | 2023              | 2024              | YTD               | 2025              |
|-------------------------------|---|-------------------|-------------------|-------------------|-------------------|-------------------|
| Account                       | Description                                     | Actuals           | Actuals           | Budget            | 9/30/2024         | Budget Proposed   |
| <b>360 DEPT EARN</b>          |   |                   |                   |                   |                   |                   |
| 100-36000-360-000-000000      | DEPARTMENT EARNINGS                             | \$ 215,300.00     | \$ 94,154.00      | \$ 425,000.00     | \$ 41,983.00      | \$ 95,000.00      |
| 100-36100-360-000-000000      | PARKING METERS                                  | \$ -              | \$ -              | \$ 12,000.00      | \$ -              | \$ -              |
| 100-36200-360-000-000000      | ZONING BD/PLANNING COMM                         | \$ (2,151.50)     | \$ 14,462.00      | \$ 6,000.00       | \$ 11,056.00      | \$ -              |
| 100-36300-360-000-000000      | FIRE/POL ALARMS                                 | \$ 14,600.00      | \$ 73,887.50      | \$ 70,000.00      | \$ 26,980.02      | \$ 70,000.00      |
|                               | <b>TOTAL DEPT EARN</b>                          | \$ 227,748.50     | \$ 182,503.50     | \$ 513,000.00     | \$ 80,019.02      | \$ 165,000.00     |
| <b>367 REC DEPT</b>           |   |                   |                   |                   |                   |                   |
| 100-38525-367-000-000000      | OTHER REVENUE                                   | \$ 19,501.00      | \$ 40,166.24      | \$ 25,000.00      | \$ 20,668.75      | \$ 40,000.00      |
| <b>380 MISC REV</b>           |   |                   |                   |                   |                   |                   |
| 100-32015-380-000-000000      | PA LCB LICENSES FEES                            | \$ 29,250.00      | \$ 58,100.00      | \$ 35,000.00      | \$ 29,950.00      | \$ 35,000.00      |
| 100-38010-380-000-000000      | CABLE TAX FRANCHISE FEE                         | \$ 1,038,365.08   | \$ 949,099.27     | \$ 1,100,000.00   | \$ 440,900.03     | \$ 1,000,000.00   |
| 100-38011-380-000-000000      | WESTON TRUST                                    |                   |                   | \$ 150,000.00     | \$ 151,680.46     | \$ 150,000.00     |
| 100-38525-380-000-000000      | OTHER REVENUE                                   | \$ 63,041.91      | \$ 222,115.60     | \$ 175,000.00     | \$ 64,428.69      | \$ 175,000.00     |
| 100-38532-380-000-000000      | DEBT PROCEEDS                                   | \$ -              | \$ 4,070,000.00   | \$ 1,000.00       | \$ 32,471,534.25  | \$ 1,000.00       |
| 100-38533-380-000-000000      | POLICE OT REIMBURSEMENT                         |                   |                   |                   |                   | \$ 320,000.00     |
| 100-38532-380-000-000000      | GAIN/LOSS SALE INVES                            | \$ -              | \$ 6.44           | \$ -              | \$ -              | \$ -              |
|                               | <b>TOTAL MISC REV</b>                           | \$ 1,130,656.99   | \$ 5,299,321.31   | \$ 1,461,000.00   | \$ 33,158,493.43  | \$ 1,681,000.00   |
| <b>392 INTERFUND TSF</b>      |   |                   |                   |                   |                   |                   |
| 100-39331-392-000-000000      | OPER TRANS FROM OTHER FUND                      | \$ 116,730.00     | \$ -              | \$ 650,000.00     | \$ -              | \$ -              |
| 100-39332-392-000-000000      | OPER TRANS FROM LIQ FUELS                       | \$ 691,190.66     | \$ 1,824,223.66   | \$ 4,650,000.00   | \$ 1,600,283.67   | \$ 2,650,000.00   |
| 100-39333-392-000-000000      | OPER TRANS FROM ARPA LOST REV                   | \$ -              | \$ -              | \$ -              | \$ -              | \$ -              |
|                               | <b>TOTAL INTERFUND TSF</b>                      | \$ 807,920.66     | \$ 1,824,223.66   | \$ 5,300,000.00   | \$ 1,600,283.67   | \$ 2,650,000.00   |
| <b>393 OTHER FIN SCS/USES</b> |   |                   |                   |                   |                   |                   |
| 100-39334-393-000-000000      | OTHER FINANCING SOURCES & USES (See Appendix A) |                   |                   | \$ 3,119,695.57   | \$ -              | \$ -              |
| <b>394 TX ANTICIPATION</b>    |   |                   |                   |                   |                   |                   |
| 100-39320-394-000-000000      | TAN A   | \$ 10,000,000.00  | \$ 4,900,000.00   | \$ -              | \$ -              | \$ -              |
|                               | <b>TOTAL REVENUES</b>                           | \$ 112,089,211.06 | \$ 118,699,443.78 | \$ 118,783,483.23 | \$ 121,070,917.58 | \$ 113,170,111.88 |



## **Expenditure General Summaries**



**SCRANTON**  
PENNSYLVANIA

**CITY OF SCRANTON**

**OPERATING BUDGET EXPENDITURES**

GENERAL SUMMARY--ACCOUNT

2024 vs 2025

| Account | Description                         | 2024<br>Budget--As Amended | 2025<br>Budget   | Difference        |
|---------|-------------------------------------|----------------------------|------------------|-------------------|
| 44010   | Standard Salary                     | \$ 33,827,832.24           | \$ 34,982,597.94 | \$ 1,154,765.70   |
| 44040   | Other Salary                        | \$ 1,611,778.88            | \$ 2,096,951.70  | \$ 485,172.82     |
| 44070   | Longevity Salary                    | \$ 1,563,125.48            | \$ 1,677,385.95  | \$ 114,260.47     |
| 44080   | Overtime Salary                     | \$ 2,190,750.00            | \$ 2,542,750.00  | \$ 352,000.00     |
| 44090   | Court Appearance Salary             | \$ 150,000.00              | \$ 150,000.00    | \$ -              |
| 44101   | Uniform Allowance                   | \$ 330,160.00              | \$ 389,280.00    | \$ 59,120.00      |
| 44110   | Health Insurance--Police            | \$ 6,530,851.22            | \$ 6,890,048.04  | \$ 359,196.82     |
| 44110   | Health Insurance--Fire              | \$ 6,213,895.11            | \$ 6,555,659.34  | \$ 341,764.23     |
| 44110   | Health Insurance--Clerical          | \$ 1,218,512.71            | \$ 1,285,530.91  | \$ 67,018.20      |
| 44110   | Health Insurance--Non-Union         | \$ 802,669.63              | \$ 846,816.46    | \$ 44,146.83      |
| 44110   | Health Insurance--Public Works      | \$ 1,952,748.00            | \$ 2,060,149.14  | \$ 107,401.14     |
| 44110   | Health Insurance--Single Tax Office | \$ 770,599.63              | \$ 482,087.74    | \$ (288,511.89)   |
| 44120   | Life/Disability Insurance           | \$ 472,500.00              | \$ 466,500.00    | \$ (6,000.00)     |
| 44130   | I.A.M. Pension                      | \$ 620,000.00              | \$ 896,000.00    | \$ 276,000.00     |
| 44140   | City 10% Early Retirement           | \$ 188,000.00              | \$ 147,000.00    | \$ (41,000.00)    |
| 44150   | City Pension                        | \$ 18,414,299.00           | \$ 9,747,612.00  | \$ (8,666,687.00) |
| 44170   | Police Education Allowance          | \$ 121,978.50              | \$ 138,000.00    | \$ 16,021.50      |
| 44180   | Social Security                     | \$ 1,307,362.61            | \$ 1,399,278.82  | \$ 91,916.21      |
| 44190   | Unemployment Insurance              | \$ 20,000.00               | \$ 30,000.00     | \$ 10,000.00      |
| 44201   | Professional Services               | \$ 3,786,100.00            | \$ 3,773,600.00  | \$ (12,500.00)    |
| 44215   | Bank Fees and Charges               | \$ 65,000.00               | \$ 35,000.00     | \$ (30,000.00)    |
| 44230   | Printing and Binding                | \$ 10,000.00               | \$ 11,000.00     | \$ 1,000.00       |

|       |   |    |              |    |              |    |                |
|-------|---|----|--------------|----|--------------|----|----------------|
| 44240 | Postage and Freight                                 | \$ | 40,200.00    | \$ | 75,200.00    | \$ | 35,000.00      |
| 44270 | Dues and Subscriptions                              | \$ | 144,385.00   | \$ | 159,385.00   | \$ | 15,000.00      |
| 44301 | Gas, Oil and Lubricants                             | \$ | 600,000.00   | \$ | 600,000.00   | \$ | -              |
| 44305 | Flood Protection System Maintenance                 | \$ | 500,000.00   | \$ | 500,000.00   | \$ | -              |
| 44310 | Equipment/Vehicle Repair and Maintenance            | \$ | 1,174,795.00 | \$ | 990,720.00   | \$ | (184,075.00)   |
| 44311 | Pool/Splashpad-Maint/Supplies                       | \$ | -            | \$ | 231,000.00   |    |                |
| 44312 | Building Maintenance                                | \$ | -            | \$ | 210,000.00   |    |                |
| 44313 | Tools/Equipment--Noncapital                         |    |              | \$ | 135,000.00   |    |                |
| 44410 | Salt  | \$ | 500,000.00   | \$ | 500,000.00   | \$ | -              |
| 44440 | Telephone   | \$ | 246,500.00   | \$ | 325,000.00   | \$ | 78,500.00      |
| 44447 | PG Energy Gas                                       | \$ | 175,000.00   | \$ | 175,000.00   | \$ | -              |
| 44448 | PAWC--Water   | \$ | 400,000.00   | \$ | 400,000.00   | \$ | -              |
| 44450 | Electrical  | \$ | 350,000.00   | \$ | 350,000.00   | \$ | -              |
| 44460 | Street Lighting                                     | \$ | 250,000.00   | \$ | 250,000.00   | \$ | -              |
| 44467 | Street Lighting Service/Maintenance                 | \$ | 250,000.00   | \$ | 250,000.00   | \$ | -              |
| 44468 | Traffic Signal Electric/Maintenance                 | \$ | 100,000.00   | \$ | 100,000.00   | \$ | -              |
| 44470 | Training and Certification                          | \$ | 384,500.00   | \$ | 415,000.00   | \$ | 30,500.00      |
| 44471 | Software & License                                  | \$ | 850,000.00   | \$ | 980,000.00   | \$ | 130,000.00     |
| 44472 | Technology/Hardware                                 | \$ | 152,500.00   | \$ | 162,500.00   | \$ | 10,000.00      |
| 44480 | Self Insurance                                      | \$ | 140,000.00   | \$ | 138,381.92   | \$ | (1,618.08)     |
| 44481 | Education--Clerical                                 | \$ | -            | \$ | 20,000.00    |    |                |
| 44482 | Safety Program                                      | \$ | -            | \$ | 30,000.00    |    |                |
| 44490 | Landfill  | \$ | 1,600,000.00 | \$ | 1,600,000.00 | \$ | -              |
| 44550 | Capital Expenditures                                | \$ | 2,198,639.00 | \$ | -            | \$ | (2,198,639.00) |
| 44551 | Road Resurfacing                                    | \$ | 2,000,000.00 | \$ | -            | \$ | (2,000,000.00) |
| 44552 | Recycling   | \$ | 25,000.00    | \$ | 175,000.00   | \$ | 150,000.00     |
| 44555 | Maintenance of Super Fund Sight                     | \$ | 10,000.00    | \$ | 12,000.00    | \$ | 2,000.00       |
| 44560 | Blight Abatement                                    | \$ | -            | \$ | 400,000.00   |    |                |
| 44580 | General Equipment (Capital Expenditure in Open Gov) | \$ | 1,420,600.00 | \$ | -            | \$ | (1,420,600.00) |
| 44590 | Building Demolition                                 | \$ | 175,000.00   | \$ | 175,000.00   | \$ | -              |

|       |                                      |    |                       |    |                       |    |                       |
|-------|--------------------------------------|----|-----------------------|----|-----------------------|----|-----------------------|
| 44591 | Third Party Inspection               | \$ | 875,000.00            | \$ | 900,000.00            | \$ | 25,000.00             |
| 44592 | State Fees                           | \$ | 15,000.00             | \$ | 15,000.00             | \$ | -                     |
| 44593 | Pave Cut-3rd Pty Inspection          |    |                       | \$ | 500,000.00            |    |                       |
| 44594 | Pave Cut-3rd Pty Review              |    |                       | \$ | 10,000.00             |    |                       |
| 44630 | Liability and Casualty Insurance     | \$ | 2,231,000.00          | \$ | 2,650,000.00          | \$ | 419,000.00            |
| 44651 | 457B Deferred Compensation           |    |                       | \$ | 97,000.00             |    |                       |
| 44714 | Workers' Compensation                | \$ | 2,600,000.00          | \$ | 3,900,000.00          | \$ | 1,300,000.00          |
| 44901 | Preventative Maintenance             | \$ | 25,000.00             | \$ | 25,000.00             | \$ | -                     |
| 46003 | SPCA Animal Control                  | \$ | 105,000.00            | \$ | 105,000.00            | \$ | -                     |
| 48121 | Rent--Short Term EQ                  | \$ | 90,000.00             | \$ | 50,000.00             | \$ | (40,000.00)           |
| 48449 | Pools/Splashpads--Water              |    |                       | \$ | 210,000.00            |    |                       |
| 48550 | Supplies--Traffic Maint              |    |                       | \$ | 100,000.00            |    |                       |
| 48551 | Supplies                             | \$ | 614,450.00            | \$ | 763,950.00            | \$ | 149,500.00            |
| 48552 | Tires                                | \$ | 121,000.00            | \$ | 150,000.00            | \$ | 29,000.00             |
| 48553 | Advertising                          | \$ | 66,000.00             | \$ | 40,000.00             | \$ | (26,000.00)           |
| 48561 | Travel and Lodging                   | \$ | 55,350.00             | \$ | 56,050.00             | \$ | 700.00                |
|       | Non-Departmental Expenditures        |    |                       |    |                       | \$ | -                     |
|       | Interest and Debt Service (w/o TANS) | \$ | 10,788,938.26         | \$ | 10,629,020.93         | \$ | (159,917.33)          |
|       | TAN                                  | \$ | -                     | \$ | -                     | \$ | -                     |
|       | Other Non-Departmental Expenditures  | \$ | 5,341,462.96          | \$ | 7,006,656.00          | \$ | 1,665,193.04          |
|       | <b>Total Operating Expenditures</b>  | \$ | <b>118,783,483.23</b> | \$ | <b>113,170,111.88</b> | \$ | <b>(5,613,371.35)</b> |



**CITY OF SCRANTON**  
**OPERATING BUDGET EXPENDITURES**  
 GENERAL SUMMARY--DEPARTMENT  
 2024 vs 2025

| Department  | 2024<br>Budget--As Amended | 2025<br>Budget           | Difference               |
|---|----------------------------|--------------------------|--------------------------|
| Mayor   | \$ 212,360.00              | \$ 219,221.22            | \$ 6,861.22              |
| Police  | \$ 31,065,731.82           | \$ 28,947,332.20         | \$ (2,118,399.61)        |
| Fire  | \$ 31,548,905.30           | \$ 26,016,037.49         | \$ (5,532,867.81)        |
| City Clerk/Council  | \$ 434,377.27              | \$ 438,034.10            | \$ 3,656.83              |
| Controller  | \$ 390,734.02              | \$ 404,239.96            | \$ 13,505.94             |
| Business Administration--Bureau of Administration           | \$ 6,610,035.17            | \$ 8,107,550.72          | \$ 1,497,515.55          |
| Business Administration--Bureau of Human Resources          | \$ 4,212,851.23            | \$ 4,998,113.10          | \$ 785,261.87            |
| Business Administration--Bureau of Information Technology   | \$ 1,835,190.00            | \$ 2,007,945.13          | \$ 172,755.13            |
| Business Administration--Bureau of Treasury                 | \$ 143,769.54              | \$ 152,943.61            | \$ 9,174.07              |
| Code Enforcement--Bureau of Licenses, Inspections & Permits | \$ 2,288,918.60            | \$ 3,308,186.10          | \$ 1,019,267.50          |
| Code Enforcement--Bureau of Buildings                       | \$ 1,271,077.86            | \$ 1,295,302.05          | \$ 24,224.19             |
| Law   | \$ 776,421.57              | \$ 785,914.99            | \$ 9,493.42              |
| Public Works--Bureau of Administration                      | \$ 5,066,564.59            | \$ 5,044,971.47          | \$ (21,593.12)           |
| Public Works--Bureau of Engineering                         | \$ 1,200,395.48            | \$ 368,981.32            | \$ (831,414.16)          |
| Public Works--Bureau of Highways                            | \$ 6,152,346.19            | \$ 3,674,312.02          | \$ (2,478,034.16)        |
| Public Works--Bureau of Refuse                              | \$ 4,340,340.23            | \$ 4,744,887.73          | \$ 404,547.50            |
| Public Works--Bureau of Garages                             | \$ 2,083,538.48            | \$ 2,058,124.36          | \$ (25,414.11)           |
| Parks and Recreation  | \$ 1,791,841.02            | \$ 2,006,410.16          | \$ 214,569.14            |
| Single Tax Office   | \$ 1,227,683.65            | \$ 955,927.23            | \$ (271,756.42)          |
| Non-Departmental  | \$ 16,130,401.22           | \$ 17,635,676.93         | \$ 1,505,275.71          |
| <b>Total Expenditures</b>                                   | <b>\$ 118,783,483.23</b>   | <b>\$ 113,170,111.88</b> | <b>\$ (5,613,371.35)</b> |
| Tax Anticipation Note                                       | \$ -                       | \$ -                     | \$ -                     |
| <b>Total Expenditures</b>                                   | <b>\$ 118,783,483.23</b>   | <b>\$ 113,170,111.88</b> | <b>\$ (5,613,371.35)</b> |





## Expenditure Detail



**City of Scranton  
2025 Operating Budget**

|                          |                                 | 2022            | 2023            | 2024            | YTD              | 2025 Budget Proposed |
|--------------------------|---------------------------------|-----------------|-----------------|-----------------|------------------|----------------------|
| Account                  | Description                     | Actuals         | Actuals         | Budget          | 9/30/2024        |                      |
| <b>EXPENDITURES</b>      |                                 |                 |                 |                 |                  |                      |
| <b>NON-DEPARTMENTAL</b>  |                                 |                 |                 |                 |                  |                      |
| 100-45000-000-903-000000 | SCRANTON TOMORROW               | \$ 150,000.00   | \$ 100,000.00   | \$ 127,000.00   | \$ 127,000.00    | \$ 127,000.00        |
| 100-45000-000-905-000000 | ST CATS & DOGS                  | \$ 5,000.00     | \$ 10,000.00    | \$ 10,000.00    | \$ 10,000.00     | \$ 15,000.00         |
| 100-45000-000-906-000000 | WORK FORCE DEVELOPMENT          | \$ -            | \$ -            | \$ 90,000.00    | \$ 10,000.00     | \$ 90,000.00         |
| 100-45000-000-907-000000 | HUMAN RELATIONS COMMISSION      | \$ -            | \$ -            | \$ 5,000.00     | \$ 67.14         | \$ 5,000.00          |
| 100-45000-000-908-000000 | LHVA TRAIL MAINTENANCE          | \$ 12,500.00    | \$ 14,700.00    | \$ 14,700.00    | \$ 13,020.00     | \$ 14,700.00         |
| 100-45000-000-910-000000 | CONTINGENCY                     | \$ 5,844.47     | \$ 8,411.57     | \$ 600,000.00   | \$ 66,805.48     | \$ 550,000.00        |
| 100-45000-000-913-000000 | TAN FEES/EXPENSES               | \$ 23,000.00    | \$ 78,037.46    | \$ -            | \$ -             | \$ -                 |
| 100-45000-000-915-000000 | SCRANTON ARTS COMMITTEE         | \$ 1,500.00     | \$ -            | \$ 13,721.93    | \$ 500.00        | \$ 30,000.00         |
| 100-45000-000-916-000000 | IND. POLICE REVIEW BOARD        | \$ -            | \$ -            | \$ 5,000.00     | \$ -             | \$ 5,000.00          |
| 100-45000-000-917-000000 | OECD SALARY CONTRIBUTION        | \$ 42,750.52    | \$ 43,299.63    | \$ 43,800.46    | \$ 31,865.66     | \$ 50,250.00         |
| 100-45000-000-918-000000 | ST LIGHT 2021 EMMAUS REFI       | \$ 440,249.47   | \$ 440,579.00   | \$ 440,773.20   | \$ 440,773.20    | \$ 440,847.70        |
| 100-45000-000-921-000000 | 2016 REDEV AUTH AA              | \$ 891,075.00   | \$ 889,850.00   | \$ 891,787.50   | \$ 63,393.75     | \$ 891,625.00        |
| 100-45000-000-923-000000 | 2017 GO REFUNDING               | \$ 3,225,000.00 | \$ 3,233,750.00 | \$ 2,296,000.00 | \$ 2,296,000.00  | \$ 868,750.00        |
| 100-45000-000-926-000000 | 2016 REDEV AUTH A               | \$ 3,795,250.00 | \$ 3,905,500.00 | \$ 4,278,500.00 | \$ 409,250.00    | \$ 4,375,500.00      |
| 100-45000-000-927-000000 | 2016 GO NOTE (SPA)              | \$ 1,876,500.00 | \$ 1,872,250.00 | \$ 2,442,500.00 | \$ 32,471,534.25 | \$ -                 |
| 100-45000-000-928-000001 | 2024 SERIES GO BOND--SPA REFUND |                 |                 |                 | \$ (4,811.50)    | \$ 3,609,575.00      |
| 100-45000-000-929-000000 | 2016 PIB LOAN                   | \$ 244,811.66   | \$ 244,811.66   | \$ 244,811.66   | \$ -             | \$ 244,635.73        |
| 100-45000-000-930-000000 | GO NOTE SERIES 2023             |                 |                 | \$ 194,565.90   | \$ 92,903.40     | \$ 198,087.50        |
| 100-45000-000-931-000000 | 2018 AERIAL PLATFORM LEASE      | \$ 102,156.57   | \$ 102,156.57   | \$ 102,156.57   | \$ 102,156.57    | \$ -                 |
| 100-45000-000-932-000000 | 2019 M&T LEASE PACKERS          | \$ 89,937.87    | \$ 89,937.87    | \$ -            | \$ -             | \$ -                 |
| 100-45000-000-935-000000 | VETERANS' ORG                   | \$ 50,000.00    | \$ 130,000.00   | \$ 85,000.00    | \$ 35,000.00     | \$ 100,000.00        |
| 100-45000-000-936-000000 | COMMUNITY CENTERS               | \$ 20,000.00    | \$ 20,000.00    | \$ 25,000.00    | \$ 25,000.00     | \$ 30,000.00         |
| 100-45000-000-937-000000 | SISTER CITIES                   | \$ -            | \$ -            | \$ 1,000.00     | \$ 810.00        | \$ 1,000.00          |
| 100-45000-000-938-000000 | FDM AID LOAN                    | \$ 100,000.00   | \$ -            |                 | \$ -             | \$ -                 |
| 100-45000-000-940-000000 | OECD CONTINGENCY                | \$ (2,153.70)   | \$ 30,715.67    | \$ 25,000.00    | \$ 46,358.98     | \$ 25,000.00         |
| 100-45000-000-945-000000 | ZONING BOARD                    | \$ 13,831.86    | \$ 24,844.65    | \$ 27,500.00    | \$ 27,213.78     | \$ 33,000.00         |



**City of Scranton**  
**2025 Operating Budget**

|                           |                                  | 2022             | 2023             | 2024             | YTD              | 2025 Budget Proposed |
|---------------------------|----------------------------------|------------------|------------------|------------------|------------------|----------------------|
| Account                   | Description                      | Actuals          | Actuals          | Budget           | 9/30/2024        |                      |
| 100-45000-000-946-000000  | ETHICS BOARD                     | \$ 2,383.92      | \$ 1,822.50      | \$ 7,000.00      | \$ 1,738.50      | \$ 7,000.00          |
| 100-45000-000-947-000000  | BEAUTIFUL BLOCKS                 | \$ 30,000.00     | \$ 30,000.00     | \$ 40,000.00     | \$ -             | \$ 100,000.00        |
| 100-45000-000-949-000000  | PLANNING COMMISSION              |                  |                  | \$ 10,000.00     | \$ 38.46         | \$ 10,000.00         |
| 100-45000-000-950-000000  | CIVIL SERVICE COMMISSION         | \$ 61,061.05     | \$ 37,717.76     | \$ 38,000.00     | \$ 12,311.65     | \$ 38,000.00         |
| 100-45000-000-951-000000  | EVERHART MUSEUM                  | \$ 37,500.00     | \$ 37,500.00     | \$ 37,500.00     | \$ 37,500.00     | \$ 52,500.00         |
| 100-45000-000-952-000000  | COURT AWARDS                     | \$ 680,553.22    | \$ 4,774,051.27  | \$ 500,000.00    | \$ 234,733.43    | \$ 400,000.00        |
| 100-45000-000-953-000000  | TAN A                            | \$ 10,029,450.75 | \$ 4,900,000.00  | \$ -             | \$ -             | \$ -                 |
| 100-45000-000-954-000000  | SHADE TREE                       | \$ 174,279.35    | \$ 169,008.35    | \$ 160,000.00    | \$ 118,560.05    | \$ 120,000.00        |
| 100-45000-000-956-000000  | 2016 LEASE FORD TRUCKS           | \$ 50,130.82     | \$ 50,131.00     | \$ -             | \$ -             | \$ -                 |
| 100-45000-000-957-000000  | ECTV                             | \$ 150,000.00    | \$ 135,000.00    | \$ 135,000.00    | \$ 135,000.00    | \$ 150,000.00        |
| 100-45000-000-958-000000  | GRANT MATCH                      | \$ 226,396.00    | \$ 1,537,807.80  | \$ 1,784,994.00  | \$ 1,107,696.56  | \$ -                 |
| 100-45000-000-959-000000  | UNENCUMBERED EXP P/Y OBLIGATIONS | \$ 232,575.85    | \$ 168,385.73    | \$ 300,000.00    | \$ 90,185.15     | \$ 300,000.00        |
| 100-45000-000-960-000000  | LEASE REFUSE PACKERS             | \$ 218,147.96    | \$ 218,147.96    | \$ -             | \$ -             | \$ -                 |
| 100-45000-000-961-000000  | 2016 ST LIGHT LEASE              | \$ 446,379.00    | \$ 455,150.00    | \$ 464,090.00    | \$ 464,090.00    | \$ 473,206.00        |
| 100-45000-000-962-000000  | WESTON TRUST                     |                  |                  | \$ 150,000.00    | \$ 74,588.33     | \$ 150,000.00        |
| 100-45000-000-963-000000  | HUNGER INITIATIVES               |                  |                  | \$ 10,000.00     | \$ -             | \$ 15,000.00         |
| 100-45000-000-964-000000  | HOMELESS OUTREACH INITIATIVE     |                  |                  | \$ 10,000.00     | \$ -             | \$ 15,000.00         |
| 100-45000-000-965-000000  | YOUTH ENGAGEMENT                 |                  |                  | \$ 20,000.00     | \$ 16,500.00     | \$ 25,000.00         |
| 100-45000-000-966-000000  | OP TSF TO CAPITAL FUND           |                  |                  | \$ 300,000.00    |                  | \$ 3,750,000.00      |
| 100-45000-000-967-000000  | OP TSF TO OPEB TRUST             |                  |                  | \$ 200,000.00    | \$ 200,000.00    | \$ 300,000.00        |
| 100-45000-000-989-000000  | LOW-INCOME TREE ASSISTANCE       |                  |                  |                  |                  | \$ 25,000.00         |
|                           | <b>TOTAL NON-DEPARTMENTAL</b>    | \$ 23,426,111.64 | \$ 23,753,566.45 | \$ 16,130,401.22 | \$ 38,757,782.84 | \$ 17,635,676.93     |
| <b>110 MAYOR'S OFFICE</b> |                                  |                  |                  |                  |                  |                      |
| 100-44010-110-000-000000  | STANDARD SALARY                  | \$ 132,012.27    | \$ 155,735.08    | \$ 162,360.00    | \$ 120,899.16    | \$ 169,221.22        |
| 100-44270-110-000-000000  | DUES & SUBSCRIP                  | \$ 100.00        | \$ 36,453.96     | \$ 47,500.00     | \$ 34,915.96     | \$ 47,500.00         |
| 100-48551-110-000-000000  | SUPPLIES                         |                  |                  | \$ 2,500.00      | \$ 504.23        | \$ 2,500.00          |
|                           | <b>TOTAL MAYOR'S OFFICE</b>      | \$ 132,112.27    | \$ 192,189.04    | \$ 212,360.00    | \$ 156,319.35    | \$ 219,221.22        |



**City of Scranton  
2025 Operating Budget**

|                          |                                | 2022             | 2023             | 2024             | YTD              | 2025 Budget Proposed |
|--------------------------|--------------------------------|------------------|------------------|------------------|------------------|----------------------|
| Account                  | Description                    | Actuals          | Actuals          | Budget           | 9/30/2024        |                      |
| <b>171 POLICE</b>        |                                |                  |                  |                  |                  |                      |
| 100-44010-111-171-000000 | STANDARD SALARY                | \$ 10,819,072.13 | \$ 11,223,073.57 | \$ 12,602,941.69 | \$ 9,738,307.67  | \$ 12,885,003.21     |
| 100-44040-111-171-000000 | OTHER SALARY (MISC)            | \$ 304,170.19    | \$ 733,412.82    | \$ 700,000.00    | \$ 232,597.02    | \$ 700,000.00        |
| 100-44070-111-171-000000 | LONGEVITY SALARY               | \$ 874,105.49    | \$ 825,939.50    | \$ 741,081.12    | \$ 645,779.15    | \$ 861,000.00        |
| 100-44080-111-171-000000 | OVERTIME SALARY                | \$ 1,100,082.53  | \$ 1,336,557.48  | \$ 1,200,000.00  | \$ 1,304,995.55  | \$ 1,500,000.00      |
| 100-44090-111-171-000000 | COURT APPEARANCE SAL           | \$ 148,276.56    | \$ 145,514.43    | \$ 150,000.00    | \$ 110,446.89    | \$ 150,000.00        |
| 100-44101-111-171-000000 | UNIFORM ALLOWANCE              | \$ 105,540.00    | \$ 99,700.00     | \$ 110,250.00    | \$ 97,170.00     | \$ 114,000.00        |
| 100-44110-111-171-000000 | HEALTH INS-POLICE              | \$ 5,893,458.82  | \$ 6,568,273.49  | \$ 6,530,851.22  | \$ 5,048,323.58  | \$ 6,890,048.04      |
| 100-44120-111-171-000000 | LIFE/DISABILITY INSU           | \$ 170,742.00    | \$ 164,423.43    | \$ 173,000.00    | \$ 129,191.09    | \$ 174,000.00        |
| 100-44140-111-171-000000 | CITY 10% EARLY RETIR           | \$ 102,052.25    | \$ 100,338.24    | \$ 120,000.00    | \$ 64,684.50     | \$ 87,000.00         |
| 100-44150-111-171-000000 | CITY PENSION                   | \$ 5,090,180.00  | \$ 5,233,076.00  | \$ 6,731,778.00  | \$ 2,056,796.33  | \$ 4,019,042.00      |
| 100-44170-111-171-000000 | POLICE EDUCATION ALL           | \$ 107,100.33    | \$ 116,888.96    | \$ 121,978.50    | \$ 1,489.79      | \$ 138,000.00        |
| 100-44180-111-171-000000 | SOCIAL SECURITY                | \$ 383,662.26    | \$ 402,499.45    | \$ 460,131.29    | \$ 328,496.58    | \$ 483,518.95        |
| 100-44201-111-171-000000 | PROF SERV                      | \$ 150,382.58    | \$ 279,690.17    | \$ 320,000.00    | \$ 153,103.11    | \$ 345,000.00        |
| 100-44270-111-171-000000 | DUES & SUBSCRIP                | \$ 1,125.00      | \$ 6,723.00      | \$ 5,000.00      | \$ 2,555.00      | \$ 5,000.00          |
| 100-44310-111-171-000000 | EQUIP/VEH REPAIR/MAI           |                  |                  | \$ 105,720.00    | \$ 9,871.11      | \$ 105,720.00        |
| 100-44470-111-171-000000 | TRAINING & CERTIFICA           | \$ 66,344.99     | \$ 115,511.37    | \$ 168,000.00    | \$ 114,503.49    | \$ 190,000.00        |
| 100-44550-111-171-000000 | CAPITAL EXPENDITURES/VEHICLES  | \$ 205,535.89    | \$ 316,221.43    | \$ 540,000.00    | \$ 394,525.49    | \$ -                 |
| 100-44580-111-171-000000 | CAPITAL EXPENDITURES/EQUIPMENT | \$ 691.22        | \$ 7,927.82      | \$ -             | \$ -             | \$ -                 |
| 100-46003-111-171-000000 | SPCA - ANIMAL CONTRO           | \$ 87,754.51     | \$ 74,612.26     | \$ 105,000.00    | \$ 54,520.00     | \$ 105,000.00        |
| 100-48551-111-171-000000 | SUPPLIES                       | \$ 64,885.55     | \$ 84,364.66     | \$ 175,000.00    | \$ 138,231.53    | \$ 190,000.00        |
| 100-48561-111-171-000000 | TRAVEL                         | \$ 66.60         | \$ 1,846.96      | \$ 5,000.00      | \$ 2,679.38      | \$ 5,000.00          |
|                          | <b>TOTAL POLICE</b>            | \$ 25,675,228.90 | \$ 27,836,595.04 | \$ 31,065,731.82 | \$ 20,628,267.26 | \$ 28,947,332.20     |
| <b>178 FIRE</b>          |                                |                  |                  |                  |                  |                      |
| 100-44010-111-178-000000 | STANDARD SALARY                | \$ 10,874,541.19 | \$ 11,034,752.35 | \$ 11,395,670.35 | \$ 8,206,724.79  | \$ 11,826,247.28     |
| 100-44040-111-178-000000 | OTHER SALARY (MISC)            | \$ 498,308.92    | \$ 590,537.22    | \$ 444,827.18    | \$ 288,875.27    | \$ 530,000.00        |
| 100-44070-111-178-000000 | LONGEVITY SALARY               | \$ 699,251.36    | \$ 696,732.96    | \$ 703,159.66    | \$ 547,939.55    | \$ 694,717.87        |
| 100-44080-111-178-000000 | OVERTIME SALARY                | \$ 275,950.01    | \$ 248,767.37    | \$ 350,000.00    | \$ 202,643.77    | \$ 350,000.00        |
| 100-44101-111-178-000000 | UNIFORM ALLOWANCE              | \$ 174,523.98    | \$ 156,088.01    | \$ 166,750.00    | \$ 69,000.73     | \$ 220,000.00        |



**City of Scranton  
2025 Operating Budget**

| Account                       | Description                     | 2022             | 2023             | 2024             | YTD              | 2025<br>Budget<br>Proposed |
|-------------------------------|---------------------------------|------------------|------------------|------------------|------------------|----------------------------|
|                               |                                 | Actuals          | Actuals          | Budget           | 9/30/2024        |                            |
| 100-44110-111-178-000000      | HEALTH INS-FIRE                 | \$ 5,709,380.58  | \$ 5,607,028.48  | \$ 6,213,895.11  | \$ 3,899,647.92  | \$ 6,555,659.34            |
| 100-44120-111-178-000000      | LIFE/DISABILITY INSU            | \$ 246,924.96    | \$ 215,718.12    | \$ 210,000.00    | \$ 150,668.24    | \$ 203,000.00              |
| 100-44140-111-178-000000      | CITY 10% EARLY RETIR            | \$ 73,787.73     | \$ 69,553.91     | \$ 68,000.00     | \$ 47,283.85     | \$ 60,000.00               |
| 100-44150-111-178-000000      | CITY PENSION                    | \$ 9,129,293.00  | \$ 9,378,406.00  | \$ 10,866,009.00 | \$ 2,119,711.89  | \$ 4,977,028.00            |
| 100-44201-111-178-000000      | PROF SERV                       | \$ 111,394.72    | \$ 290,875.21    | \$ 304,000.00    | \$ 23,490.72     | \$ 130,000.00              |
| 100-44270-111-178-000000      | DUES & SUBSCRIP                 | \$ 21,503.08     | \$ 38,662.01     | \$ 76,585.00     | \$ 48,092.50     | \$ 78,585.00               |
| 100-44310-111-178-000000      | EQUIP/VEH REPAIR/MAI            | \$ 4,994.61      | \$ 35,902.49     | \$ 39,075.00     | \$ 16,119.73     | \$ 55,000.00               |
| 100-44313-111-178-000000      | TOOLS/EQUIPMENT--NONCAPITAL     |                  |                  |                  |                  | \$ 125,000.00              |
| 100-44470-111-178-000000      | TRAINING & CERTIFICA            | \$ 139,996.68    | \$ 55,223.09     | \$ 115,500.00    | \$ 67,716.56     | \$ 120,000.00              |
| 100-44550-111-178-000000      | CAPITAL EXPENDITURES/VEHICLES   | \$ 263,785.28    | \$ 250,404.07    | \$ 232,334.00    | \$ 271,282.91    | \$ -                       |
| 100-44580-111-178-000000      | CAPITAL EXPENDITURES/EQUIPMENT  | \$ 214,583.44    | \$ 161,962.28    | \$ 275,000.00    | \$ 154,120.83    | \$ -                       |
| 100-48551-111-178-000000      | SUPPLIES                        | \$ 58,997.73     | \$ 74,064.07     | \$ 57,750.00     | \$ 35,765.91     | \$ 59,750.00               |
| 100-48561-111-178-000000      | TRAVEL                          | \$ 3,455.67      | \$ 24,579.92     | \$ 30,350.00     | \$ 16,401.58     | \$ 31,050.00               |
|                               | <b>TOTAL FIRE</b>               | \$ 28,500,672.94 | \$ 28,929,257.56 | \$ 31,548,905.30 | \$ 16,165,486.75 | \$ 26,016,037.49           |
| <b>120 CITY CLERK/COUNCIL</b> |                                 |                  |                  |                  |                  |                            |
| 100-44010-120-000-000000      | STANDARD SALARY                 | \$ 249,217.72    | \$ 253,044.74    | \$ 255,772.25    | \$ 185,708.04    | \$ 265,071.24              |
| 100-44040-120-000-000000      | OTHER SALARY (MISC)             | \$ -             | \$ -             | \$ 1,800.00      | \$ -             | \$ 1,800.00                |
| 100-44070-120-000-000000      | LONGEVITY SALARY                | \$ 4,220.61      | \$ 4,073.21      | \$ 4,305.02      | \$ -             | \$ 4,662.86                |
| 100-44080-120-000-000000      | OVERTIME SALARY                 | \$ -             | \$ -             | \$ 500.00        | \$ -             | \$ 500.00                  |
| 100-44201-120-000-000000      | PROF SERV                       | \$ 72,911.99     | \$ 105,849.55    | \$ 121,000.00    | \$ 96,654.31     | \$ 125,000.00              |
| 100-44230-120-000-000000      | PRINTING & BINDING              | \$ 5,750.00      | \$ 8,098.00      | \$ 9,500.00      | \$ 7,560.00      | \$ 10,500.00               |
| 100-48551-120-000-000000      | SUPPLIES                        | \$ 482.25        | \$ 354.53        | \$ 500.00        | \$ 244.60        | \$ 500.00                  |
| 100-48553-120-000-000000      | ADVERTISING                     | \$ 38,650.06     | \$ 50,875.38     | \$ 41,000.00     | \$ 16,782.48     | \$ 30,000.00               |
|                               | <b>TOTAL CITY CLERK/COUNCIL</b> | \$ 371,232.63    | \$ 422,295.41    | \$ 434,377.27    | \$ 306,949.43    | \$ 438,034.10              |
| <b>130 CONTROLLER</b>         |                                 |                  |                  |                  |                  |                            |
| 100-44010-130-000-000000      | STANDARD SALARY                 | \$ 261,669.06    | \$ 285,725.07    | \$ 313,876.39    | \$ 240,684.29    | \$ 327,022.69              |
| 100-44040-130-000-000000      | OTHER SALARY (MISC)             | \$ -             | \$ -             | \$ 500.00        | \$ -             | \$ 500.00                  |



**City of Scranton**  
**2025 Operating Budget**

| Account                  | Description             | 2022            | 2023            | 2024            | YTD             | 2025<br>Budget<br>Proposed |
|--------------------------|-------------------------|-----------------|-----------------|-----------------|-----------------|----------------------------|
|                          |                         | Actuals         | Actuals         | Budget          | 9/30/2024       |                            |
| 100-44070-130-000-000000 | LONGEVITY SALARY        | \$ 4,272.20     | \$ 4,357.64     | \$ 4,357.63     | \$ -            | \$ 4,717.27                |
| 100-44201-130-000-000000 | PROF SERV               | \$ 11,500.00    | \$ -            | \$ 65,000.00    | \$ -            | \$ 65,000.00               |
| 100-44240-130-000-000000 | POSTAGE & FREIGHT       | \$ -            | \$ -            | \$ 200.00       | \$ -            | \$ 200.00                  |
| 100-44270-130-000-000000 | DUES & SUBSCRIP         | \$ 743.55       | \$ 471.15       | \$ 1,300.00     | \$ 412.90       | \$ 1,300.00                |
| 100-48551-130-000-000000 | SUPPLIES                | \$ 248.34       | \$ 99.99        | \$ 1,500.00     | \$ -            | \$ 1,500.00                |
| 100-48561-130-000-000000 | TRAVEL                  | \$ -            | \$ -            | \$ 4,000.00     | \$ -            | \$ 4,000.00                |
|                          | <b>TOTAL CONTROLLER</b> | \$ 278,433.15   | \$ 290,653.85   | \$ 390,734.02   | \$ 241,097.19   | \$ 404,239.96              |
| <b>140 BUS ADMIN</b>     |                         |                 |                 |                 |                 |                            |
| <b>140 BA ADMIN</b>      |                         |                 |                 |                 |                 |                            |
| 100-44010-140-140-000000 | STANDARD SALARY         | \$ 417,295.59   | \$ 442,441.52   | \$ 540,091.54   | \$ 378,476.43   | \$ 576,624.76              |
| 100-44040-140-140-000000 | OTHER SALARY (MISC)     | \$ -            | \$ 47,353.73    | \$ 108,651.70   | \$ 35,402.65    | \$ 108,651.70              |
| 100-44070-140-140-000000 | LONGEVITY SALARY        | \$ 3,640.95     | \$ 3,713.76     | \$ 4,713.75     | \$ -            | \$ 4,860.93                |
| 100-44080-140-140-000001 | OVERTIME SALARY         | \$ -            | \$ -            | \$ -            | \$ 442.76       | \$ 1,000.00                |
| 100-44110-140-140-000000 | HEALTH INS-CLERICAL     | \$ 1,129,187.25 | \$ 1,247,752.89 | \$ 1,218,512.71 | \$ 1,043,595.09 | \$ 1,285,530.91            |
| 100-44120-140-140-000000 | LIFE/DISABILITY INSU    | \$ 67,604.28    | \$ 76,372.51    | \$ 89,500.00    | \$ 65,594.75    | \$ 89,500.00               |
| 100-44150-140-140-000000 | CITY PENSION            | \$ 628,056.93   | \$ 621,288.21   | \$ 816,512.00   | \$ 808,962.71   | \$ 751,542.00              |
| 100-44180-140-140-000000 | SOCIAL SECURITY         | \$ 258,689.93   | \$ 281,965.93   | \$ 325,053.47   | \$ 220,608.57   | \$ 352,458.50              |
| 100-44190-140-140-000000 | UNEMPLOYMENT INSURAN    | \$ 38,421.17    | \$ 1,658.21     | \$ 20,000.00    | \$ 22,449.39    | \$ 30,000.00               |
| 100-44201-140-140-000000 | PROF SERV               | \$ 315,215.20   | \$ 384,336.57   | \$ 580,000.00   | \$ 335,065.40   | \$ 710,000.00              |
| 100-44215-140-140-000000 | BANK FEES               | \$ 63,570.17    | \$ 24,584.51    | \$ 65,000.00    | \$ 19,442.85    | \$ 35,000.00               |
| 100-44230-140-140-000000 | PRINTING & BINDING      | \$ 400.05       | \$ 73.00        | \$ 500.00       | \$ -            | \$ 500.00                  |
| 100-44240-140-140-000000 | POSTAGE & FREIGHT       | \$ 38,801.83    | \$ 54,020.85    | \$ 40,000.00    | \$ 51,476.58    | \$ 75,000.00               |
| 100-44270-140-140-000000 | DUES & SUBSCRIP         | \$ 1,468.00     | \$ 760.00       | \$ 1,000.00     | \$ -            | \$ 1,000.00                |
| 100-44470-140-140-000000 | TRAINING & CERTIFICA    | \$ 250.00       | \$ -            | \$ 500.00       | \$ 280.00       | \$ 500.00                  |
| 100-44480-140-140-000000 | SELF INSURANCE          | \$ 142,984.00   | \$ 36,074.00    | \$ 140,000.00   | \$ 96,913.00    | \$ 138,381.92              |
| 100-44714-140-140-000000 | OPER TSF - WORKER CO    | \$ 2,604,415.00 | \$ 2,000,000.00 | \$ 2,600,000.00 | \$ 2,100,000.00 | \$ 3,900,000.00            |
| 100-48551-140-140-000000 | SUPPLIES                | \$ 11,483.18    | \$ 22,806.41    | \$ 19,000.00    | \$ 15,058.80    | \$ 21,000.00               |
| 100-48553-140-140-000000 | ADVERTISING             | \$ 17,352.96    | \$ 35,155.60    | \$ 25,000.00    | \$ 2,501.54     | \$ 10,000.00               |



**City of Scranton  
2025 Operating Budget**

|                            |                                | 2022            | 2023            | 2024            | YTD             | 2025            |
|----------------------------|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Account                    | Description                    | Actuals         | Actuals         | Budget          | 9/30/2024       | Budget Proposed |
| 100-48561-140-140-000000   | TRAVEL                         | \$ -            | \$ 742.47       | \$ 16,000.00    | \$ 4,932.24     | \$ 16,000.00    |
|                            | <b>TOTAL BA ADMIN</b>          | \$ 5,738,836.49 | \$ 5,281,100.17 | \$ 6,610,035.17 | \$ 5,201,202.76 | \$ 8,107,550.72 |
| <b>141 HUMAN RESOURCES</b> |                                |                 |                 |                 |                 |                 |
| 100-44010-140-141-000000   | STANDARD SALARY                | \$ 262,062.03   | \$ 293,998.60   | \$ 308,181.60   | \$ 259,673.25   | \$ 324,296.64   |
| 100-44040-140-141-000000   | OTHER SALARY (MISC)            | \$ -            | \$ 13,024.14    | \$ 110,000.00   | \$ 60,071.49    | \$ 120,000.00   |
| 100-44080-140-141-000000   | OVERTIME SALARY                | \$ -            | \$ 81.62        | \$ -            | \$ 81.62        | \$ 1,000.00     |
| 100-44110-140-141-000000   | HEALTH INS-NON UNION           | \$ 574,662.02   | \$ 595,483.38   | \$ 802,669.63   | \$ 718,013.21   | \$ 846,816.46   |
| 100-44201-140-141-000000   | PROF SERV                      | \$ 569,962.17   | \$ 809,031.13   | \$ 730,000.00   | \$ 439,142.45   | \$ 878,000.00   |
| 100-44470-140-141-000000   | TRAINING & CERTIFICA           | \$ 5,018.23     | \$ 13,607.15    | \$ 30,000.00    | \$ 2,184.52     | \$ 30,000.00    |
| 100-44481-140-141-000000   | EDUCATION--CLERICAL            |                 |                 |                 |                 | \$ 20,000.00    |
| 100-44482-140-141-000000   | SAFETY PROGRAM                 |                 |                 |                 |                 | \$ 30,000.00    |
| 100-44630-140-141-000000   | LIABILITY/CASUALTY I           | \$ 1,438,196.32 | \$ 1,963,103.78 | \$ 2,231,000.00 | \$ 1,768,970.76 | \$ 2,650,000.00 |
| 100-44651-140-141-000000   | 457B DEFERRED COMPENSATION     |                 |                 |                 |                 | \$ 97,000.00    |
| 100-48551-140-141-000000   | SUPPLIES                       | \$ 223.00       | \$ -            | \$ 1,000.00     | \$ -            | \$ 1,000.00     |
|                            | <b>TOTAL HUMAN RESOURCES</b>   | \$ 2,850,123.77 | \$ 3,688,329.80 | \$ 4,212,851.23 | \$ 3,248,137.30 | \$ 4,998,113.10 |
| <b>142 INFO TECHNOLOGY</b> |                                |                 |                 |                 |                 |                 |
| 100-44010-140-142-000000   | STANDARD SALARY                | \$ 165,032.44   | \$ 205,808.29   | \$ 238,090.00   | \$ 178,144.68   | \$ 307,945.13   |
| 100-44040-140-142-000000   | OTHER SALARY (MISC)            | \$ -            | \$ -            | \$ 5,000.00     |                 | \$ 5,000.00     |
| 100-44201-140-142-000000   | PROF SERV                      | \$ 855,814.95   | \$ 253,750.53   | \$ 150,000.00   | \$ 87,591.47    | \$ 175,000.00   |
| 100-44440-140-142-000000   | TELEPHONE/COMM/UTILITY         | \$ 279,839.83   | \$ 348,401.91   | \$ 246,500.00   | \$ 208,444.54   | \$ 325,000.00   |
| 100-44470-140-142-000000   | TRAINING & CERTIFICA           | \$ -            | \$ -            | \$ 27,500.00    | \$ 4,978.99     | \$ 27,500.00    |
| 100-44471-140-142-000000   | SOFTWARE & LICENSES            | \$ -            | \$ -            | \$ 850,000.00   | \$ 367,486.07   | \$ 980,000.00   |
| 100-44472-140-142-000000   | TECHNOLOGY/HARDWARE            | \$ -            | \$ -            | \$ 152,500.00   | \$ 47,910.91    | \$ 162,500.00   |
| 100-44550-140-142-000000   | CAPITAL EXPENDITURES/VEHICLES  | \$ -            | \$ 219,599.00   | \$ -            | \$ -            | \$ -            |
| 100-44580-140-142-000000   | CAPITAL EXPENDITURES/EQUIPMENT | \$ 68,743.36    | \$ 39,557.74    | \$ 140,600.00   | \$ 19,002.03    | \$ -            |
| 100-48551-140-142-000000   | SUPPLIES                       | \$ 264,807.85   | \$ 592,935.52   | \$ 25,000.00    | \$ 16,770.73    | \$ 25,000.00    |
|                            | <b>TOTAL INFO TECHNOLOGY</b>   | \$ 1,634,238.43 | \$ 1,660,052.99 | \$ 1,835,190.00 | \$ 930,329.42   | \$ 2,007,945.13 |



**City of Scranton**  
**2025 Operating Budget**

|                             |                                | 2022             | 2023             | 2024             | YTD             | 2025             |
|-----------------------------|--------------------------------|------------------|------------------|------------------|-----------------|------------------|
| Account                     | Description                    | Actuals          | Actuals          | Budget           | 9/30/2024       | Budget Proposed  |
| <b>143 TREASURY</b>         |                                |                  |                  |                  |                 |                  |
| 100-44010-140-143-000000    | STANDARD SALARY                | \$ 113,152.54    | \$ 143,872.24    | \$ 143,769.54    | \$ 105,039.05   | \$ 152,943.61    |
| 100-44080-140-143-000000    | OVERTIME SALARY                |                  | \$ 57.71         |                  |                 | \$ -             |
|                             | <b>TOTAL TREASURY</b>          | \$ 113,152.54    | \$ 143,929.95    | \$ 143,769.54    | \$ 105,039.05   | \$ 152,943.61    |
|                             | <b>TOTAL BUS ADM</b>           | \$ 10,336,351.23 | \$ 10,773,412.91 | \$ 12,801,845.94 | \$ 9,484,708.53 | \$ 15,266,552.54 |
| <b>151 LIPS</b>             |                                |                  |                  |                  |                 |                  |
| <b>151 CODE ENFORCEMENT</b> |                                |                  |                  |                  |                 |                  |
| 100-44010-151-151-000000    | STANDARD SALARY                | \$ 741,098.55    | \$ 898,698.66    | \$ 993,076.77    | \$ 747,698.14   | \$ 1,071,186.10  |
| 100-44040-151-151-000000    | OTHER SALARY (MISC)            | \$ -             | \$ 3,000.00      | \$ 4,500.00      | \$ -            | \$ 4,500.00      |
| 100-44070-151-151-000000    | LONGEVITY SALARY               | \$ 4,256.70      | \$ 4,341.83      | \$ 4,341.83      | \$ -            | \$ -             |
| 100-44080-151-151-000000    | OVERTIME SALARY                | \$ 3,548.91      | \$ 4,412.86      | \$ 4,500.00      | \$ 4,468.68     | \$ 4,500.00      |
| 100-44101-151-151-000000    | UNIFORM ALLOWANCE              | \$ 15,984.25     | \$ 3,766.21      | \$ 5,000.00      | \$ 387.93       | \$ 5,000.00      |
| 100-44201-151-151-000000    | PROF SERV                      | \$ 19,382.00     | \$ 58,550.51     | \$ 170,000.00    | \$ 110,383.68   | \$ 170,000.00    |
| 100-44270-151-151-000000    | DUES & SUBSCRIP                | \$ 715.00        | \$ -             | \$ 1,000.00      | \$ 1,000.00     | \$ 1,000.00      |
| 100-44313-111-178-000000    | TOOLS/EQUIPMENT--NONCAPITAL    |                  |                  |                  |                 | \$ 10,000.00     |
| 100-44470-151-151-000000    | TRAINING & CERTIFICA           | \$ 8,814.97      | \$ 7,260.66      | \$ 17,000.00     | \$ 5,705.98     | \$ 17,000.00     |
| 100-44550-151-151-000000    | CAPITAL EXPENDITURES/VEHICLES  | \$ 6,012.21      | \$ -             | \$ -             | \$ -            | \$ -             |
| 100-44560-151-151-000000    | BLIGHT ABATEMENT               |                  |                  |                  |                 | \$ 400,000.00    |
| 100-44580-151-151-000000    | CAPITAL EXPENDITURES/EQUIPMENT | \$ -             | \$ -             | \$ 20,000.00     | \$ -            | \$ -             |
| 100-44590-151-151-000000    | BUILDING DEMOLITION            | \$ 127,738.13    | \$ 22,969.00     | \$ 175,000.00    | \$ 83,176.68    | \$ 175,000.00    |
| 100-44591-151-151-000000    | THIRD PARTY INSPECTION         | \$ -             | \$ -             | \$ 875,000.00    | \$ 633,496.47   | \$ 900,000.00    |
| 100-44592-151-151-000000    | STATE FEES                     | \$ -             | \$ -             | \$ 15,000.00     | \$ -            | \$ 15,000.00     |
| 100-44593-151-151-000000    | PAVE CUT-3RD PTY INSPECTION    | \$ -             | \$ -             | \$ -             | \$ -            | \$ 500,000.00    |
| 100-44594-151-151-000000    | PAVE CUT-3RD PTY REVIEW        |                  |                  |                  |                 | \$ 10,000.00     |
| 100-48551-151-151-000000    | SUPPLIES                       | \$ 2,028.89      | \$ 11,502.66     | \$ 4,500.00      | \$ 18,604.55    | \$ 25,000.00     |
| 100-48561-151-151-000000    | TRAVEL                         | \$ 406.98        | \$ -             | \$ -             | \$ -            | \$ -             |
|                             | <b>TOTAL CODE ENFORCEMENT</b>  | \$ 929,986.59    | \$ 1,014,502.39  | \$ 2,288,918.60  | \$ 1,604,922.11 | \$ 3,308,186.10  |





**City of Scranton**  
**2025 Operating Budget**

|                          |                      | 2022            | 2023            | 2024            | YTD             | 2025            |
|--------------------------|----------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Account                  | Description          | Actuals         | Actuals         | Budget          | 9/30/2024       | Budget Proposed |
| <b>182 BLDGS</b>         |                      |                 |                 |                 |                 |                 |
| 100-44010-151-182-000000 | STANDARD SALARY      | \$ 123,243.12   | \$ 124,974.49   | \$ 142,677.86   | \$ 69,057.20    | \$ 153,211.64   |
| 100-44040-151-182-000000 | OTHER SALARY (MISC)  | \$ -            | \$ 4,500.00     | \$ 500.00       | \$ -            | \$ 500.00       |
| 100-44070-151-182-000000 | LONGEVITY SALARY     | \$ 3,922.53     | \$ 3,000.73     | \$ -            | \$ -            | \$ 3,830.41     |
| 100-44080-151-182-000000 | OVERTIME SALARY      | \$ 863.63       | \$ 576.54       | \$ 1,500.00     | \$ 96.60        | \$ 1,500.00     |
| 100-44101-151-182-000000 | UNIFORM ALLOWANCE    | \$ 2,303.70     | \$ 1,260.00     | \$ 1,400.00     | \$ 840.00       | \$ 1,260.00     |
| 100-44201-151-182-000000 | PROF SERV            | \$ -            | \$ 3,216.80     | \$ -            | \$ -            | \$ -            |
| 100-44312-151-182-000000 | BUILDING MAINTENANCE | \$ 140,910.17   | \$ 216,225.32   | \$ 200,000.00   | \$ 97,035.40    | \$ 210,000.00   |
| 100-44447-151-182-000000 | PG ENERGY GAS        | \$ 158,161.87   | \$ 124,797.08   | \$ 175,000.00   | \$ 85,585.35    | \$ 175,000.00   |
| 100-44448-151-182-000000 | PAWC-WATER           | \$ 390,419.38   | \$ 459,793.91   | \$ 400,000.00   | \$ 273,069.57   | \$ 400,000.00   |
| 100-44450-151-182-000000 | ELECTRICAL           | \$ 369,454.23   | \$ 275,247.47   | \$ 350,000.00   | \$ 184,288.48   | \$ 350,000.00   |
|                          | <b>TOTAL BLDGS</b>   | \$ 1,189,278.63 | \$ 1,213,592.34 | \$ 1,271,077.86 | \$ 709,972.60   | \$ 1,295,302.05 |
|                          | <b>TOTAL LIPS</b>    | \$ 2,119,265.22 | \$ 2,228,094.73 | \$ 3,559,996.46 | \$ 2,314,894.71 | \$ 4,603,488.15 |
| <b>160 LAW</b>           |                      |                 |                 |                 |                 |                 |
| 100-44010-160-000-000000 | STANDARD SALARY      | \$ 383,916.40   | \$ 441,444.57   | \$ 457,921.57   | \$ 359,226.72   | \$ 500,414.99   |
| 100-44080-160-000-000000 | OVERTIME SALARY      | \$ -            | \$ -            | \$ -            | \$ -            | \$ -            |
| 100-44201-160-000-000000 | PROF SERV            | \$ 361,441.61   | \$ 173,373.39   | \$ 300,000.00   | \$ 155,702.54   | \$ 250,000.00   |
| 100-44270-160-000-000000 | DUES & SUBSCRIP      | \$ 10,323.97    | \$ 8,610.71     | \$ 12,000.00    | \$ 8,059.40     | \$ 25,000.00    |
| 100-44470-160-000-000000 | TRAINING & CERTIFICA | \$ -            | \$ 1,805.00     | \$ 6,000.00     | \$ 3,265.29     | \$ 10,000.00    |
| 100-48551-160-000-000000 | SUPPLIES             | \$ 103.41       | \$ 21.05        | \$ 500.00       | \$ 22.84        | \$ 500.00       |
| 100-48561-160-000-000000 | TRAVEL               | \$ 224.00       | \$ -            | \$ -            | \$ -            | \$ -            |
|                          | <b>TOTAL LAW</b>     | \$ 756,009.39   | \$ 625,254.72   | \$ 776,421.57   | \$ 526,276.79   | \$ 785,914.99   |
| <b>180 DPW</b>           |                      |                 |                 |                 |                 |                 |
| <b>180 DPW ADMIN</b>     |                      |                 |                 |                 |                 |                 |
| 100-44010-180-180-000000 | STANDARD SALARY      | \$ 186,246.53   | \$ 204,786.77   | \$ 277,394.43   | \$ 148,906.50   | \$ 294,421.03   |
| 100-44040-180-180-000000 | OTHER SALARY (MISC)  | \$ 4,753.84     | \$ -            | \$ 4,000.00     | \$ -            | \$ 4,000.00     |



**City of Scranton  
2025 Operating Budget**

| Account                  | Description                    | 2022            | 2023            | 2024            | YTD             | 2025<br>Budget<br>Proposed |
|--------------------------|--------------------------------|-----------------|-----------------|-----------------|-----------------|----------------------------|
|                          |                                | Actuals         | Actuals         | Budget          | 9/30/2024       |                            |
| 100-44070-180-180-000000 | LONGEVITY SALARY               | \$ 4,161.08     | \$ 4,244.30     | \$ 4,244.31     | \$ 330.80       | \$ 4,599.94                |
| 100-44080-180-180-000000 | OVERTIME SALARY                | \$ 7,306.95     | \$ 8,269.70     | \$ 500.00       | \$ 200.30       | \$ 500.00                  |
| 100-44110-180-180-000000 | HEALTH INS-DPW                 | \$ 1,817,324.58 | \$ 1,693,557.81 | \$ 1,952,748.00 | \$ 1,201,912.59 | \$ 2,060,149.14            |
| 100-44130-180-180-000000 | I.A.M. PENSION                 | \$ 577,880.10   | \$ 671,948.05   | \$ 620,000.00   | \$ 463,809.38   | \$ 896,000.00              |
| 100-44180-180-180-000000 | SOCIAL SECURITY                | \$ 418,781.03   | \$ 487,549.92   | \$ 522,177.85   | \$ 359,499.28   | \$ 563,301.37              |
| 100-44201-180-180-000000 | PROF SERV                      | \$ 78,548.84    | \$ 2,522,959.98 | \$ 900,500.00   | \$ 2,296,127.61 | \$ 680,000.00              |
| 100-44305-180-180-000000 | FLOOD PROTECT SYSTEM           | \$ 76,821.69    | \$ 12,296.20    | \$ 500,000.00   | \$ 8,250.85     | \$ 500,000.00              |
| 100-44550-180-180-000000 | CAPITAL EXPENDITURES/VEHICLES  | \$ 13,593.55    | \$ 23,777.52    | \$ -            | \$ -            | \$ -                       |
| 100-44555-180-180-000000 | MAINTAIN SUPERFUND S           | \$ 8,225.00     | \$ 10,700.00    | \$ 10,000.00    | \$ 4,700.00     | \$ 12,000.00               |
| 100-44580-180-180-000000 | CAPITAL EXPENDITURES/EQUIPMENT | \$ 17,157.14    | \$ 44,740.64    | \$ 235,000.00   | \$ 5,181.44     | \$ -                       |
| 100-48551-180-180-000000 | SUPPLIES                       | \$ 30,807.53    | \$ 4,332.51     | \$ 40,000.00    | \$ 9,551.44     | \$ 30,000.00               |
|                          | <b>TOTAL DPW ADMIN</b>         | \$ 3,241,607.86 | \$ 5,689,163.40 | \$ 5,066,564.59 | \$ 4,498,470.19 | \$ 5,044,971.47            |
| <b>181 ENGINEERING</b>   |                                |                 |                 |                 |                 |                            |
| 100-44010-180-181-000000 | STANDARD SALARY                | \$ 151,598.70   | \$ 287,478.64   | \$ 295,595.48   | \$ 181,141.29   | \$ 214,181.32              |
| 100-44040-180-181-000000 | OTHER SALARY (MISC)            | \$ -            | \$ 4,750.00     | \$ -            | \$ -            | \$ -                       |
| 100-44070-180-181-000000 | LONGEVITY SALARY               | \$ 4,256.70     | \$ 367.39       | \$ -            | \$ -            | \$ -                       |
| 100-44080-180-181-000000 | OVERTIME SALARY                | \$ 22,323.43    | \$ 28,043.35    | \$ 30,000.00    | \$ 9,927.91     | \$ 30,000.00               |
| 100-44101-180-181-000000 | UNIFORM ALLOWANCE              | \$ 840.00       | \$ 1,458.38     | \$ 1,500.00     | \$ 1,500.00     | \$ 1,500.00                |
| 100-44201-180-181-000000 | PROF SERV                      | \$ 120,054.96   | \$ 109,514.37   | \$ 102,600.00   | \$ 41,108.00    | \$ 102,600.00              |
| 100-44470-180-181-000000 | TRAINING & CERTIFICA           | \$ -            | \$ 5,950.81     | \$ 20,000.00    | \$ 2,330.12     | \$ 20,000.00               |
| 100-44550-180-181-000000 | CAPITAL EXPENDITURES/VEHICLES  | \$ 782,264.05   | \$ 157,573.73   | \$ -            | \$ -            | \$ -                       |
| 100-44580-180-181-000000 | CAPITAL EXPENDITURES/EQUIPMENT | \$ -            | \$ -            | \$ 750,000.00   | \$ 697,359.86   | \$ -                       |
| 100-48551-180-181-000000 | SUPPLIES                       | \$ 296.87       | \$ 4,114.43     | \$ 700.00       | \$ -            | \$ 700.00                  |
|                          | <b>TOTAL ENGINEERING</b>       | \$ 1,081,634.71 | \$ 599,251.10   | \$ 1,200,395.48 | \$ 933,367.18   | \$ 368,981.32              |
| <b>183 HIGHWAYS</b>      |                                |                 |                 |                 |                 |                            |
| 100-44010-180-183-000000 | STANDARD SALARY                | \$ 1,324,166.68 | \$ 1,395,776.28 | \$ 1,550,124.91 | \$ 1,142,694.77 | \$ 1,714,589.46            |
| 100-44040-180-183-000000 | OTHER SALARY (MISC)            | \$ 3,000.00     | \$ 3,000.00     | \$ 20,000.00    | \$ -            | \$ 3,000.00                |



**City of Scranton**  
**2025 Operating Budget**

| Account                  | Description                   | 2022            | 2023            | 2024            | YTD             | 2025<br>Budget<br>Proposed |
|--------------------------|-------------------------------|-----------------|-----------------|-----------------|-----------------|----------------------------|
|                          |                               | Actuals         | Actuals         | Budget          | 9/30/2024       |                            |
| 100-44070-180-183-000000 | LONGEVITY SALARY              | \$ 38,511.71    | \$ 38,082.57    | \$ 40,461.28    | \$ (17.97)      | \$ 41,202.56               |
| 100-44080-180-183-000000 | OVERTIME SALARY               | \$ 345,980.46   | \$ 331,807.60   | \$ 287,500.00   | \$ 155,206.09   | \$ 300,000.00              |
| 100-44101-180-183-000000 | UNIFORM ALLOWANCE             | \$ 10,920.00    | \$ 13,162.00    | \$ 14,260.00    | \$ 13,635.00    | \$ 15,520.00               |
| 100-44310-180-183-000000 | EQUIP/VEH REPAIR/MAI          | \$ 119,315.48   | \$ 119,646.89   | \$ 150,000.00   | \$ 21,051.85    | \$ 130,000.00              |
| 100-44410-180-183-000000 | SALT                          | \$ 467,909.69   | \$ 198,983.75   | \$ 500,000.00   | \$ 190,325.56   | \$ 500,000.00              |
| 100-44460-180-183-000000 | STREET LIGHTING               | \$ 217,145.14   | \$ 219,672.44   | \$ 250,000.00   | \$ 59,184.29    | \$ 250,000.00              |
| 100-44467-180-183-000000 | ST LIGHTING SVC/MAIN          | \$ 190,086.77   | \$ 152,979.56   | \$ 250,000.00   | \$ 122,228.59   | \$ 250,000.00              |
| 100-44468-180-183-000000 | TRAFFIC SIGNAL ELECT          | \$ 88,889.23    | \$ 75,744.68    | \$ 100,000.00   | \$ 76,313.99    | \$ 100,000.00              |
| 100-44550-180-183-000000 | CAPITAL EXPENDITURES/VEHICLES | \$ -            | \$ 200,178.53   | \$ 725,000.00   | \$ 346,080.85   | \$ -                       |
| 100-44551-180-183-000000 | ROAD RESURFACING              | \$ 920,396.71   | \$ 551,654.41   | \$ 2,000,000.00 | \$ 1,470,381.39 | \$ -                       |
| 100-48121-180-183-000000 | RENT--SHORT TERM EQ           | \$ 147,890.71   | \$ 109,933.05   | \$ 90,000.00    | \$ 30,054.44    | \$ 50,000.00               |
| 100-48550-180-183-000000 | SUPPLIES--TRAFFIC MAINT       |                 |                 |                 |                 | \$ 100,000.00              |
| 100-48551-180-183-000000 | SUPPLIES                      | \$ 114,993.48   | \$ 164,357.59   | \$ 175,000.00   | \$ 136,486.48   | \$ 220,000.00              |
|                          | <b>TOTAL HIGHWAYS</b>         | \$ 3,989,206.06 | \$ 3,574,979.35 | \$ 6,152,346.19 | \$ 3,763,625.33 | \$ 3,674,312.02            |
| <b>184 REFUSE</b>        |                               |                 |                 |                 |                 |                            |
| 100-44010-180-184-000000 | STANDARD SALARY               | \$ 2,089,156.84 | \$ 2,361,566.75 | \$ 2,437,770.16 | \$ 1,912,476.37 | \$ 2,439,817.66            |
| 100-44040-180-184-000000 | OTHER SALARY (MISC)           | \$ -            | \$ -            | \$ 5,000.00     | \$ -            | \$ 210,000.00              |
| 100-44070-180-184-000000 | LONGEVITY SALARY              | \$ 20,003.87    | \$ 15,258.88    | \$ 15,570.07    | \$ -            | \$ 15,570.07               |
| 100-44080-180-184-000000 | OVERTIME SALARY               | \$ 199,101.87   | \$ 225,872.03   | \$ 207,500.00   | \$ 126,516.59   | \$ 220,000.00              |
| 100-44101-180-184-000000 | UNIFORM ALLOWANCE             | \$ 15,960.00    | \$ 21,154.50    | \$ 23,000.00    | \$ 16,625.00    | \$ 23,000.00               |
| 100-44490-180-184-000000 | LANDFILL                      | \$ 1,562,528.64 | \$ 1,506,314.10 | \$ 1,600,000.00 | \$ 1,099,722.77 | \$ 1,600,000.00            |
| 100-44550-180-184-000000 | CAPITAL EXPENDITURES          | \$ 1,031,235.25 | \$ 262,955.49   | \$ 25,000.00    | \$ 9,683.76     | \$ -                       |
| 100-44552-180-184-000000 | RECYCLING                     | \$ 4,179.00     | \$ 26,823.60    | \$ 25,000.00    | \$ 36,596.00    | \$ 175,000.00              |
| 100-48121-180-184-000000 | RENTS                         | \$ 157,530.00   | \$ -            | \$ -            | \$ -            | \$ -                       |
| 100-48551-180-184-000000 | SUPPLIES                      | \$ 1,749.33     | \$ 3,980.91     | \$ 1,500.00     | \$ -            | \$ 61,500.00               |
|                          | <b>TOTAL REFUSE</b>           | \$ 5,081,444.80 | \$ 4,423,926.26 | \$ 4,340,340.23 | \$ 3,201,620.49 | \$ 4,744,887.73            |
| <b>185 GARAGES</b>       |                               |                 |                 |                 |                 |                            |
| 100-44010-180-185-000000 | STANDARD SALARY               | \$ 349,018.83   | \$ 349,567.28   | \$ 457,024.30   | \$ 287,448.03   | \$ 476,725.57              |



**City of Scranton**  
**2025 Operating Budget**

|                            |                              | 2022             | 2023             | 2024             | YTD              | 2025             |
|----------------------------|------------------------------|------------------|------------------|------------------|------------------|------------------|
| Account                    | Description                  | Actuals          | Actuals          | Budget           | 9/30/2024        | Budget Proposed  |
| 100-44040-180-185-000000   | OTHER SALARY (MISC)          | \$ 4,500.00      | \$ 4,300.00      | \$ 5,000.00      | \$ 1,000.00      | \$ 5,000.00      |
| 100-44070-180-185-000000   | LONGEVITY SALARY             | \$ 19,325.68     | \$ 15,540.80     | \$ 14,514.18     | \$ -             | \$ 15,398.79     |
| 100-44080-180-185-000000   | OVERTIME SALARY              | \$ 61,359.06     | \$ 37,009.11     | \$ 55,000.00     | \$ 19,288.60     | \$ 55,000.00     |
| 100-44101-180-185-000000   | UNIFORM ALLOWANCE            | \$ 2,620.00      | \$ 2,953.38      | \$ 3,000.00      | \$ 2,885.00      | \$ 3,000.00      |
| 100-44201-180-185-000000   | PROF SERV                    | \$ -             | \$ -             | \$ 3,000.00      | \$ 221.50        | \$ 3,000.00      |
| 100-44301-180-185-000000   | GAS, OIL, LUBRICANTS         | \$ 748,582.68    | \$ 563,600.43    | \$ 600,000.00    | \$ 348,846.16    | \$ 600,000.00    |
| 100-44310-180-185-000000   | EQUIP/VEH REPAIR/MAI         | \$ 567,453.43    | \$ 692,262.48    | \$ 650,000.00    | \$ 467,825.40    | \$ 550,000.00    |
| 100-44310-180-185-PL0000   | EQUIP/VEH REPAIR/MAI--POLICE |                  |                  |                  |                  | \$ 120,000.00    |
| 100-44550-180-185-000000   | CAPITAL EXPENDITURES         | \$ 8,057.24      | \$ 185,749.10    | \$ 100,000.00    | \$ 25,995.31     | \$ -             |
| 100-44901-180-185-000000   | MAINTENANCE -PREVENT         | \$ 20,174.28     | \$ 24,729.99     | \$ 25,000.00     | \$ 17,189.39     | \$ 25,000.00     |
| 100-48551-180-185-000000   | SUPPLIES                     | \$ 23,074.33     | \$ 41,258.62     | \$ 50,000.00     | \$ 34,477.86     | \$ 55,000.00     |
| 100-48552-180-185-000000   | TIRES                        | \$ 121,187.77    | \$ 123,333.94    | \$ 121,000.00    | \$ 81,184.13     | \$ 150,000.00    |
|                            | <b>TOTAL GARAGES</b>         | \$ 1,925,353.30  | \$ 2,040,305.13  | \$ 2,083,538.48  | \$ 1,286,361.38  | \$ 2,058,124.36  |
|                            | <b>TOTAL DPW</b>             | \$ 15,319,246.73 | \$ 16,327,625.24 | \$ 18,843,184.96 | \$ 13,683,444.57 | \$ 15,891,276.90 |
| <b>190 SINGLE-TAX</b>      |                              |                  |                  |                  |                  |                  |
| NO PROGRAM                 |                              |                  |                  |                  |                  |                  |
| 100-44010-190-000-000000   | STANDARD SALARY              | \$ 428,819.92    | \$ 455,557.04    | \$ 449,334.02    | \$ 339,089.35    | \$ 466,089.50    |
| 100-44040-190-000-000000   | OTHER SALARY (MISC)          | \$ 1,500.00      | \$ 10,478.72     | \$ 4,000.00      | \$ -             | \$ 4,000.00      |
| 100-44080-190-000-000000   | OVERTIME SALARY              | \$ 2,861.05      | \$ 2,355.02      | \$ 3,750.00      | \$ 2,033.60      | \$ 3,750.00      |
| 100-44110-190-000-000000   | HEALTH INS-STO               | \$ 456,955.20    | \$ 460,626.40    | \$ 770,599.63    | \$ 519,293.85    | \$ 482,087.74    |
|                            | <b>TOTAL SINGLE-TAX</b>      | \$ 890,136.17    | \$ 929,017.18    | \$ 1,227,683.65  | \$ 860,416.80    | \$ 955,927.23    |
| <b>200 PARKS &amp; REC</b> |                              |                  |                  |                  |                  |                  |
| 100-44010-200-000-000000   | STANDARD SALARY              | \$ 508,684.17    | \$ 608,636.25    | \$ 806,159.39    | \$ 511,100.98    | \$ 817,584.91    |
| 100-44040-200-000-000000   | OTHER SALARY (MISC)          | \$ 62,763.23     | \$ 148,203.71    | \$ 198,000.00    | \$ 232,838.16    | \$ 400,000.00    |
| 100-44070-200-000-000000   | LONGEVITY SALARY             | \$ 20,359.89     | \$ 25,971.90     | \$ 26,376.63     | \$ -             | \$ 26,825.25     |
| 100-44080-200-000-000000   | OVERTIME SALARY              | \$ 57,601.96     | \$ 51,450.20     | \$ 50,000.00     | \$ 60,135.20     | \$ 75,000.00     |
| 100-44101-200-000-000000   | UNIFORM ALLOWANCE            | \$ 3,780.00      | \$ 4,861.25      | \$ 5,000.00      | \$ 4,875.00      | \$ 6,000.00      |



**City of Scranton  
2025 Operating Budget**

|                          |                               | 2022                     | 2023                     | 2024                     | YTD                      | 2025<br>Budget<br>Proposed |
|--------------------------|-------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|----------------------------|
| Account                  | Description                   | Actuals                  | Actuals                  | Budget                   | 9/30/2024                |                            |
| 100-44201-200-000-000000 | PROF SERV                     | \$ 5,565.42              | \$ 52,363.50             | \$ 40,000.00             | \$ 36,909.94             | \$ 140,000.00              |
| 100-44310-200-000-000000 | EQUIP/VEH REPAIR/MAI          | \$ 26,022.70             | \$ 20,751.10             | \$ 30,000.00             | \$ 19,229.37             | \$ 30,000.00               |
| 100-44311-200-000-000000 | POOL/SPLASHPAD-MAINT/SUPPLIES |                          |                          |                          |                          | \$ 231,000.00              |
| 100-44550-200-000-000000 | CAPITAL EXPENDITURES          | \$ 61,662.15             | \$ 388,907.22            | \$ 576,305.00            | \$ 88,528.27             | \$ -                       |
| 100-48449-200-000-000000 | POOLS/SPLASHPADS--WATER       |                          |                          |                          |                          | \$ 210,000.00              |
| 100-48551-200-000-000000 | SUPPLIES                      | \$ 66,310.47             | \$ 89,817.67             | \$ 60,000.00             | \$ 46,523.97             | \$ 70,000.00               |
|                          | <b>TOTAL PARKS &amp; REC</b>  | <b>\$ 812,749.99</b>     | <b>\$ 1,390,962.80</b>   | <b>\$ 1,791,841.02</b>   | <b>\$ 1,000,140.89</b>   | <b>\$ 2,006,410.16</b>     |
|                          | <b>TOTAL EXPENDITURES</b>     | <b>\$ 108,617,550.26</b> | <b>\$ 113,698,924.93</b> | <b>\$ 118,783,483.23</b> | <b>\$ 104,125,785.11</b> | <b>\$ 113,170,111.88</b>   |
|                          |                               | <b>\$ 3,471,660.80</b>   | <b>\$ 5,000,518.85</b>   | <b>\$ -</b>              | <b>\$ 16,945,132.47</b>  | <b>\$ -</b>                |



## **Salary Detail by Department**



## City of Scranton 2025 Salary Detail/Payroll Budget

Department of the Mayor - #10

| POSITION/TITLE                           | 2024<br>Salary<br>As Amended | #<br>Employees | 2025<br>Salary<br>Proposed | #<br>Employees |
|--|------------------------------|----------------|----------------------------|----------------|
| <b>Office of the Mayor - #10</b>         |                              |                |                            |                |
| MAYOR                                    | \$ 75,000.00                 | 1              | \$ 75,000.00               | 1              |
| EXECUTIVE ASSISTANT                      | \$ 43,680.00                 | 1              | \$ 47,110.61               | 1              |
| SPECIAL ASSISTANT - CONSTITUENT SERVICES | \$ 43,680.00                 | 1              | \$ 47,110.61               | 1              |
| <b>Department of the Mayor Total</b>     | <b>\$ 162,360.00</b>         | <b>3</b>       | <b>\$ 169,221.22</b>       | <b>3</b>       |



**Department of Public Safety - #11  
Bureau of Police - #71**

| POSITION/TITLE  | 2024                    | #          | 2025                    | #          |
|---|-------------------------|------------|-------------------------|------------|
|   | Salary<br>As Amended    |            | Salary<br>Proposed      |            |
| SUPERINTENDENT OF POLICE  | \$ 113,312.11           | 1          | \$ 117,278.03           | 1          |
| DEPUTY CHIEF  | \$ 108,953.95           | 1          | \$ 112,767.34           | 1          |
| DEPARTMENT CAPTAIN  | \$ 104,763.42           | 1          | \$ 108,730.70           | 1          |
| LIEUTENANT OF DETECTIVES  | \$ 96,859.56            | 1          | \$ 100,527.54           | 1          |
| LIEUTENANT - ADMINISTRATIVE   | \$ 93,134.02            | 1          | \$ 96,660.91            | 1          |
| LIEUTENANTS   | \$ 279,402.07           | 3          | \$ 289,982.74           | 3          |
| SUPERVISOR - NARCOTICS DIVISION   | \$ 89,552.20            | 1          | \$ 92,943.45            | 1          |
| DETECTIVE SERGEANT  | \$ 354,764.47           | 4          | \$ 368,199.04           | 4          |
| DETECTIVES  | \$ 1,463,833.97         | 17         | \$ 1,519,267.88         | 17         |
| SERGEANTS-TRAINING  | \$ 172,215.76           | 2          | \$ 178,737.40           | 2          |
| SERGEANTS   | \$ 1,291,618.21         | 15         | \$ 1,340,530.48         | 15         |
| JUVENILE PATROL OFFICERS  | \$ 165,591.89           | 2          | \$ 171,862.69           | 2          |
| CORPORALS   | \$ 159,223.15           | 2          | \$ 165,252.77           | 2          |
| REGULAR PATROL OFFICERS   | \$ 7,348,762.50         | 96         | \$ 7,706,501.12         | 97         |
| SCHOOL RESOURCE OFFICERS 1/2 FUNDED BY SSD (7 OFFICERS)*<br>Neighborhood Police Officers Paid by OECD (4 in 2025) | \$ -                    | 0          | \$ (317,793.86)         | 4          |
| <b>SUBTOTAL POLICE OFFICERS</b>   | <b>\$ 11,841,987.29</b> | <b>147</b> | <b>\$ 12,051,448.23</b> | <b>152</b> |
| CONFIDENTIAL SECRETARY  |                         |            | \$ 47,110.61            | 1          |
| ANIMAL CONTROL OFFICER (a)  | \$ 43,406.80            | 1          | \$ 47,009.08            | 1          |
| ANIMAL CONTROL OFFICER (b) Part Time  | \$ 41,298.82            | 2          | \$ 42,744.28            | 2          |
| SIT CLERKS  | \$ 584,567.34           | 15         | \$ 597,347.64           | 14         |
| ADMINISTRATIVE ASSISTANT III- PAYROLL CLERK   | \$ 42,443.04            | 1          | \$ 45,999.42            | 1          |
| CRIMINAL INFORMATION SPECIALIST   | \$ 49,238.39            | 1          | \$ 53,343.96            | 1          |
| <b>SUBTOTAL ADMINISTRATIVE SUPPORT</b>  | <b>760,954.39</b>       | <b>20</b>  | <b>\$ 833,554.99</b>    | <b>20</b>  |
| <b>Bureau of Police Total</b>   | <b>\$ 12,602,941.68</b> | <b>167</b> | <b>\$ 12,885,003.21</b> | <b>172</b> |

\* Scranton School District Reimburses the City for salaries & healthcare of 7 officers based on hours spent in the Schools.

(a) Animal Control Officer is 1 full-time

(b) 2 part-time





**Department of Public Safety - #11  
Bureau of Fire - #78**

| POSITION/TITLE                              | 2024                    | #          | 2025                    | #          |
|---|-------------------------|------------|-------------------------|------------|
|   | Salary<br>As Amended    |            | Salary<br>Proposed      |            |
| CHIEF/EMERGENCY MANAGEMENT COORDINATOR      | \$ 109,000.00           | 1          | \$ 112,815.00           | 1          |
| DEPUTY CHIEF                                | \$ 102,086.97           | 1          | \$ 104,178.28           | 1          |
| ASST. CHIEF                                 | \$ 294,481.65           | 3          | \$ 300,578.88           | 3          |
| ASST. CHIEF (TRAINING)                      | \$ 98,160.55            | 1          | \$ 99,632.96            | 1          |
| ADMIN. CAPTAIN                              | \$ 90,754.95            | 1          | \$ 92,116.27            | 1          |
| CAPTAIN                                     | \$ 1,361,324.25         | 15         | \$ 1,381,744.05         | 15         |
| LIEUTENANT                                  | \$ 1,308,965.55         | 15         | \$ 1,328,600.10         | 15         |
| CHAUFFEUR                                   | \$ 2,517,241.50         | 30         | \$ 2,555,000.10         | 30         |
| FIRE INSPECTOR                              | \$ 188,770.30           | 2          | \$ 191,601.84           | 2          |
| FIRE PREVENTION OFFICER                     | \$ 94,385.15            | 1          | \$ 95,800.92            | 1          |
| PRIVATE                                     | \$ 5,041,171.29         | 68         | \$ 5,368,041.04         | 68         |
| MASTER MECHANIC                             | \$ 94,385.15            | 1          | \$ 95,800.92            | 1          |
| ADMINISTRATIVE ASSISTANT III- PAYROLL CLERK | \$ 42,443.04            | 1          | \$ 45,999.42            | 1          |
| EMERGENCY MGT/CRR/GIS SPECIALIST(FEMA COOR) | \$ 52,500.00            | 1          | \$ 54,337.50            | 1          |
| <b>Bureau of Fire Total</b>                 | <b>\$ 11,395,670.35</b> | <b>141</b> | <b>\$ 11,826,247.28</b> | <b>141</b> |



**Office of City Clerk/City Council - #20**

| POSITION/TITLE                                     | 2024                 |                | 2025                 |                |
|--|----------------------|----------------|----------------------|----------------|
|  | Salary<br>As Amended | #<br>Employees | Salary<br>Proposed   | #<br>Employees |
| CITY COUNCIL                                       | \$ 62,500.00         | 5              | \$ 62,500.00         | 5              |
| CITY CLERK   | \$ 65,000.00         | 1              | \$ 67,275.00         | 1              |
| EXECUTIVE ASSISTANT                                | \$ 43,050.23         | 1              | \$ 46,628.55         | 1              |
| CONFIDENTIAL SECRETARY                             | \$ 39,222.02         | 1              | \$ 42,667.69         | 1              |
| LEGISLATIVE LEGAL ADVISOR (Part Time)              | \$ 46,000.00         | 1              | \$ 46,000.00         | 1              |
| <b>Department of City Clerk/City Council Total</b> | <b>\$ 255,772.25</b> | <b>9</b>       | <b>\$ 265,071.24</b> | <b>9</b>       |

**City Controller - #30**

| POSITION/TITLE                                | 2024                 |                | 2025                 |                |
|---|----------------------|----------------|----------------------|----------------|
|   | Salary<br>As Amended | #<br>Employees | Salary<br>Proposed   | #<br>Employees |
| CITY CONTROLLER                               | \$ 53,300.00         | 1              | \$ 53,300.00         | 1              |
| SOLICITOR TO CONTROLLER                       | \$ 26,000.00         | 1              | \$ 26,000.00         | 1              |
| CONFIDENTIAL SECRETARY/ASSISTANT              | \$ 42,000.00         | 1              | \$ 44,100.00         | 1              |
| DEPUTY CONTROLLER/ADMIN.                      | \$ 58,000.00         | 1              | \$ 60,900.00         | 1              |
| ADMINISTRATIVE ASSISTANT IV -INTERNAL AUDITOR | \$ 43,576.39         | 1              | \$ 47,172.69         | 1              |
| PROGRAM MONITOR                               | \$ 44,000.00         | 1              | \$ 46,200.00         | 1              |
| PERFORMANCE AUDITOR                           | \$ 47,000.00         | 1              | \$ 49,350.00         | 1              |
| <b>Department City Controller Total</b>       | <b>\$ 313,876.39</b> | <b>7</b>       | <b>\$ 327,022.69</b> | <b>7</b>       |



**Department of Business Administration - #40**  
**Bureau of Administration - #40**

| POSITION/TITLE                                       | 2024                 |                | 2025                 |                |
|--|----------------------|----------------|----------------------|----------------|
|  | Salary<br>As Amended | #<br>Employees | Salary<br>Proposed   | #<br>Employees |
| BUSINESS ADMINISTRATOR                               | \$ 86,700.00         | 1              | \$ 98,750.00         | 1              |
| DEPUTY BUSINESS ADMINISTRATOR/FIN DIRECTOR           | \$ 84,915.00         | 1              | \$ 90,000.00         | 1              |
| FINANCE MANAGER                                      | \$ 80,263.74         | 1              | \$ 83,072.97         | 1              |
| SENIOR ACCOUNTANT                                    | \$ 53,550.00         | 1              | \$ 55,424.25         | 1              |
| SPECIAL ASSISTANT/RIGHT TO KNOW OFFICER              | \$ 45,228.33         | 1              | \$ 47,110.61         | 1              |
| ADMINISTRATIVE ASSISTANT III-FINANCIAL ANALYST       | \$ 53,595.43         | 1              | \$ 57,542.19         | 1              |
| PROJECT MANAGER                                      | \$ 55,125.00         | 1              | \$ 57,054.38         | 1              |
| ADMINISTRATIVE ASSISTANT III- ACCOUNTS PAYABLE CLERK | \$ 37,137.65         | 1              | \$ 40,507.62         | 1              |
| ADMINISTRATIVE ASSISTANT IV -PURCHASING CLERK        | \$ 43,576.39         | 1              | \$ 47,162.74         | 1              |
| <b>BA Bureau of Administration Total</b>             | <b>540,091.54</b>    | <b>9</b>       | <b>\$ 576,624.76</b> | <b>9</b>       |

**Department of Business Administration - #40**  
**Bureau of Human Resources - #41**

| POSITION/TITLE  | 2024                 |                | 2025                 |                |
|---|----------------------|----------------|----------------------|----------------|
|   | Salary<br>As Amended | #<br>Employees | Salary<br>Proposed   | #<br>Employees |
| HUMAN RESOURCES DIRECTOR                                      | \$ 73,950.00         | 1              | \$ 76,538.25         | 1              |
| CONFIDENTIAL ASSISTANT  | \$ 45,517.50         | 1              | \$ 47,110.61         | 1              |
| PUBLIC HEALTH COORDINATOR - FUNDED BY MOSES TAYLOR FOUNDATION | \$ -                 | 1              | \$ -                 | 1              |
| BENEFITS COORDINATOR  | \$ 43,291.90         | 1              | \$ 45,999.42         | 1              |
| ADMIN ASSISTANT III- PAYROLL CLERK                            | \$ 42,443.04         | 1              | \$ 45,999.42         | 1              |
| ADMINISTRATIVE ASSISTANT I-CLERICAL FLOATER                   | \$ 39,229.16         | 1              | \$ 42,667.69         | 1              |
| WORKERS COMPENSATION/RISK MANAGER                             | \$ 63,750.00         | 1              | \$ 65,981.25         | 1              |
| <b>Bureau of Human Resources Total</b>                        | <b>308,181.60</b>    | <b>7</b>       | <b>\$ 324,296.63</b> | <b>7</b>       |



**Department of Business Administration - #40**  
**Bureau of Information Technology - #42**

| POSITION/TITLE                                   | 2024                 |                | 2025                 |                |
|--|----------------------|----------------|----------------------|----------------|
|  | Salary<br>As Amended | #<br>Employees | Salary<br>Proposed   | #<br>Employees |
| INFORMATION TECHNOLOGY & INNOVATION DIRECTOR     | \$ 79,025.00         | 1              | \$ 90,000.00         | 1              |
| PUBLIC SAFETY SPECIALIST                         | \$ 51,510.00         | 1              | \$ 106,625.70        | 2              |
| BUSINESS TRANSFORMATION SPECIALIST               | \$ 51,510.00         | 1              | \$ 53,312.85         | 1              |
| SYSTEM ADMINISTRATOR/NETWORK SECURITY SPECIALIST | \$ 56,045.00         | 1              | \$ 58,006.58         | 1              |
| <b>Bureau of Information Technology Total</b>    | <b>238,090.00</b>    | <b>4</b>       | <b>\$ 307,945.13</b> | <b>5</b>       |

**Department of Business Administration - #40**  
**Bureau of Treasury - #43**

| POSITION/TITLE                                     | 2024                   |                | 2025                   |                |
|--|------------------------|----------------|------------------------|----------------|
|  | Salary<br>As Amended   | #<br>Employees | Salary<br>Proposed     | #<br>Employees |
| CITY TREASURER                                     | \$ 63,750.00           | 1              | \$ 65,981.25           | 1              |
| ADMINISTRATIVE ASSISTANT II - ASSISTANT CASHIER    | \$ 40,009.77           | 1              | \$ 43,481.18           | 1              |
| ADMINISTRATIVE ASSISTANT II- CASHIER               | \$ 40,009.77           | 1              | \$ 43,481.18           | 1              |
| <b>Bureau of Treasury Total</b>                    | <b>\$ 143,769.54</b>   | <b>3</b>       | <b>\$ 152,943.61</b>   | <b>3</b>       |
| <b>Department of Business Administration Total</b> | <b>\$ 1,230,132.68</b> | <b>23</b>      | <b>\$ 1,361,810.13</b> | <b>24</b>      |



**Bureau of Code Enforcement (Licenses, Inspections & Permits) - #51**

| POSITION/TITLE   | 2024                 |                | 2025                   |                |
|--|----------------------|----------------|------------------------|----------------|
|  | Salary<br>As Amended | #<br>Employees | Salary<br>Proposed     | #<br>Employees |
| DIRECTOR   | \$ 65,000.00         | 1              | \$ 67,275.00           | 1              |
| CODE ENFORCEMENT MANAGER   | \$ 54,600.00         | 1              | \$ 62,197.50           | 1              |
| RENTAL PROPERTY MANAGER  | \$ 54,600.00         | 1              | \$ 56,511.00           | 1              |
| RENTAL REGISTRATION ASSISTANT  | \$ 43,418.27         | 1              | \$ 47,009.08           | 1              |
| ADMINISTRATIVE ASSISTANT I- PERMIT CLERK   | \$ 78,444.00         | 2              | \$ 85,335.38           | 2              |
| WEIGHTS & MEASURES   | \$ 43,418.27         | 1              | \$ -                   |                |
| ADMINISTRATIVE ASSISTANT I   | \$ 39,222.00         | 1              | \$ 42,667.69           | 1              |
| ENFORCER OF LICENSES   | \$ 43,418.27         | 1              | \$ 47,009.08           | 1              |
| HOUSING INSPECTORS   | \$ 390,764.42        | 9              | \$ 470,090.79          | 10             |
| HOUSING/HEALTH INSPECTOR   | \$ 43,418.27         | 1              | \$ 47,009.08           | 1              |
| HEALTH INSPECTOR   | \$ 43,418.27         | 1              | \$ 47,009.08           | 1              |
| ZONING OFFICER   | \$ 45,500.00         | 1              | \$ 47,092.50           | 1              |
| CITY PLANNER   | \$ 62,730.00         | 1              | \$ 64,925.55           | 1              |
| ASSISTANT CITY PLANNER/CLIMATE COORDINATOR   | \$ 55,125.00         | 1              | \$ 57,054.38           | 1              |
| OCED will add \$70,000 into our action plan to pay salaries for code enforcement staff | \$ (70,000.00)       |                | \$ (70,000.00)         |                |
| <b>Bureau of Code Enforcement (Licenses, Inspections &amp; Permits) Total</b>          | <b>\$ 993,076.77</b> | <b>23</b>      | <b>\$ 1,071,186.10</b> | <b>23</b>      |

**Bureau of Buildings - #82**

| POSITION/TITLE                   | 2024                 |                | 2025                 |                |
|----------------------------------|----------------------|----------------|----------------------|----------------|
|                                  | Salary<br>As Amended | #<br>Employees | Salary<br>Proposed   | #<br>Employees |
| MAINTENANCE                      | \$ 43,418.33         | 1              | \$ 47,009.08         | 1              |
| MAINTENANCE - Part Time          | \$ 19,240.00         | 1              | \$ 19,240.00         | 1              |
| JANITOR                          | \$ 80,019.53         | 2              | \$ 86,962.56         | 2              |
| <b>Bureau of Buildings Total</b> | <b>\$ 142,677.86</b> | <b>4</b>       | <b>\$ 153,211.64</b> | <b>4</b>       |

|   |                        |           |                        |           |
|---|------------------------|-----------|------------------------|-----------|
| <b>Department of Code Enforcement Total</b> | <b>\$ 1,135,754.63</b> | <b>27</b> | <b>\$ 1,224,397.74</b> | <b>27</b> |
|---|------------------------|-----------|------------------------|-----------|



**Law Department - #60**

| POSITION/TITLE                               | 2024                 |                | 2025                 |                |
|--|----------------------|----------------|----------------------|----------------|
|  | Salary<br>As Amended | #<br>Employees | Salary<br>Proposed   | #<br>Employees |
| CITY SOLICITOR                               | \$ 86,700.00         | 1              | \$ 98,750.00         | 1              |
| DEPUTY SOLICITOR                             | \$ 79,560.00         | 1              | \$ 87,500.00         | 1              |
| FIRST ASSISTANT CITY SOLICITOR               | \$ 78,540.00         | 1              | \$ 82,500.00         | 1              |
| ASSISTANT CITY SOLICITOR                     | \$ 78,540.00         | 1              | \$ 82,500.00         | 1              |
| ASSISTANT CITY SOLICITOR FOR TAX (Part Time) | \$ 45,000.00         | 1              | \$ 45,000.00         | 1              |
| CONFIDENTIAL SECRETARY                       | \$ 43,250.11         | 1              | \$ 47,110.61         | 1              |
| CONFIDENTIAL SECRETARY                       | \$ 46,331.46         | 1              | \$ 57,054.38         | 1              |
| <b>Department of Law Total</b>               | <b>\$ 457,921.57</b> | <b>7</b>       | <b>\$ 500,414.99</b> | <b>7</b>       |



**Department of Public Works - #80**

**Bureau of Administration - #80**

| POSITION/TITLE                              | 2024                 |                | 2025                 |                |
|---|----------------------|----------------|----------------------|----------------|
|   | Salary<br>As Amended | #<br>Employees | Salary<br>Proposed   | #<br>Employees |
| DIRECTOR                                    | \$ 76,500.00         | 1              | \$ 79,177.50         | 1              |
| MANAGER/EMERGENCY COORDINATOR               | \$ 59,750.00         | 1              | \$ 65,027.00         | 1              |
| RECYCLING & SAFETY MANAGER                  | \$ 55,125.00         | 1              | \$ 57,054.38         | 1              |
| ADMINISTRATIVE ASSISTANT IV                 | \$ 43,576.39         | 1              | \$ 47,162.74         | 1              |
| ADMINISTRATIVE ASSISTANT III- PAYROLL CLERK | \$ 42,443.04         | 1              | \$ 45,999.42         | 1              |
| <b>DPW Bureau of Administration Total</b>   | <b>\$ 277,394.43</b> | <b>5</b>       | <b>\$ 294,421.03</b> | <b>5</b>       |

**Department of Public Works - #80**

**Bureau of Engineering - #81**

| POSITION/TITLE                         | 2024                 |                | 2025                 |                |
|--|----------------------|----------------|----------------------|----------------|
|  | Salary<br>As Amended | #<br>Employees | Salary<br>Proposed   | #<br>Employees |
| STREET & SIDEWALK INSPECTOR            | \$ 86,836.66         | 2              | \$ -                 | 0              |
| ENGINEERING PROJECT COORDINATOR        | \$ 55,125.00         | 1              | \$ 60,547.50         | 1              |
| FLOOD CONTROL MAINTENANCE              | \$ 153,633.82        | 3              | \$ 153,633.82        | 3              |
| <b>DPW Bureau of Engineering Total</b> | <b>\$ 295,595.48</b> | <b>6</b>       | <b>\$ 214,181.32</b> | <b>4</b>       |



**Department of Public Works - #80  
Bureau of Highways - #83**

| POSITION/TITLE                     | 2024                   | #         | 2025                   | #         |
|------------------------------------|------------------------|-----------|------------------------|-----------|
|                                    | Salary<br>As Amended   |           | Salary<br>Proposed     |           |
| HIGHWAYS SUPERVISOR                | \$ 58,500.00           | 1         | \$ 60,547.50           | 1         |
| HEAVY EQUIPMENT OPERATOR/CRAFTSMEN | \$ 158,310.51          | 3         | \$ 158,310.51          | 3         |
| HEAVY EQUIPMENT OPERATOR/LEADER    | \$ 211,080.99          | 4         | \$ 211,080.99          | 4         |
| CHAUFFEUR                          | \$ 362,698.54          | 7         | \$ 362,698.54          | 7         |
| REPAIRMAN                          | \$ 306,500.03          | 6         | \$ 306,500.03          | 6         |
| WATCH PERSON                       | \$ 51,211.27           | 1         | \$ 51,211.27           | 1         |
| DISPATCHER (2nd shift)             | \$ 51,211.27           | 1         | \$ 51,211.27           | 1         |
| MAINTENANCE/CRAFTSMAN LEADER       | \$ 53,255.77           | 1         | \$ 53,255.77           | 1         |
| TREE TRIMMER                       | \$ 52,770.25           | 1         | \$ 52,770.25           | 1         |
| SWEEPER OPERATOR/CHAUFFEUR         | \$ 52,320.34           | 1         | \$ 52,320.34           | 1         |
| STONE-BRICK LAYER MASON            | \$ 52,087.56           | 1         | \$ 52,087.56           | 1         |
| TRAFFIC/SIGN MAINTENANCE           | \$ 140,178.36          | 3         | \$ 302,595.42          | 6         |
| <b>Bureau of Highways Total</b>    | <b>\$ 1,550,124.91</b> | <b>30</b> | <b>\$ 1,714,589.46</b> | <b>33</b> |





**Department of Public Works - #80**

**Bureau of Refuse - #84**

| POSITION/TITLE                | 2024                   |                | 2025                   |                |
|-------------------------------|------------------------|----------------|------------------------|----------------|
|                               | Salary<br>As Amended   | #<br>Employees | Salary<br>Proposed     | #<br>Employees |
| REFUSE SUPERVISOR             | \$ 58,500.00           | 1              | \$ 60,547.50           | 1              |
| OPERATOR LEADER               | \$ 686,013.21          | 13             | \$ 686,013.21          | 13             |
| COLLECTOR LEADER              | \$ 51,842.44           | 1              | \$ 51,842.44           | 1              |
| COLLECTOR                     | \$ 1,379,250.17        | 27             | \$ 1,379,250.17        | 27             |
| DISPATCHER (1st shift)        | \$ 51,083.34           | 1              | \$ 51,083.34           | 1              |
| RECYCLING CHAUFFEUR           | \$ 211,081.00          | 4              | \$ 211,081.00          | 4              |
| <b>Bureau of Refuse Total</b> | <b>\$ 2,437,770.16</b> | <b>47</b>      | <b>\$ 2,439,817.66</b> | <b>47</b>      |

**Department of Public Works - #80**

**Bureau of Garages - #85**

| POSITION/TITLE  | 2024                 |                | 2025                 |                |
|---|----------------------|----------------|----------------------|----------------|
|   | Salary<br>As Amended | #<br>Employees | Salary<br>Proposed   | #<br>Employees |
| FLEET SERVICES SUPERVISOR                                   | \$ 52,000.00         | 1              | \$ 60,547.50         | 1              |
| AUTO REPAIRMAN  | \$ 106,511.55        | 2              | \$ 106,511.55        | 2              |
| EQUIPMENT / VEHICLE MAINTENANCE                             | \$ 53,255.77         | 1              | \$ 53,255.77         | 1              |
| TIRE-EQUIPMENT REPAIR/HELPER-AUTO REPAIRMAN TECH. ASSISTANT | \$ 51,645.26         | 1              | \$ 51,645.26         | 1              |
| PARTS MANAGER/AUTO REPAIR/PA STATE VEHICLE INSPECTOR        | \$ 52,432.82         | 1              | \$ 52,432.82         | 1              |
| MOTOR VEHICLE REPAIR  | \$ 47,059.63         | 1              | \$ 50,777.56         | 1              |
| MECHANIC  | \$ 47,059.63         | 1              | \$ 50,777.56         | 1              |
| MECHANIC DIESEL   | \$ 47,059.63         | 1              | \$ 50,777.56         | 1              |
| <b>Bureau of Garages Total</b>                              | <b>\$ 457,024.30</b> | <b>9</b>       | <b>\$ 476,725.57</b> | <b>9</b>       |

|   |                        |           |                        |           |
|---|------------------------|-----------|------------------------|-----------|
| <b>Department of Public Works Total</b> | <b>\$ 5,017,909.27</b> | <b>97</b> | <b>\$ 5,139,735.04</b> | <b>98</b> |
|---|------------------------|-----------|------------------------|-----------|



**Department of Parks & Recreation - #100**

| POSITION/TITLE                                    | 2024                 |                | 2025                 |                |
|---|----------------------|----------------|----------------------|----------------|
|   | Salary<br>As Amended | #<br>Employees | Salary<br>Proposed   | #<br>Employees |
| PARKS AND RECREATION DIRECTOR                     | \$ 65,000.00         | 1              | \$ 67,275.00         | 1              |
| PARKS AND RECREATION MANAGER                      | \$ 52,500.00         | 1              | \$ 54,337.50         | 1              |
| PROJECT ADMINISTRATOR                             | \$ 47,640.53         | 1              | \$ 51,378.99         | 1              |
| RECEPTIONIST - WESTON (part-time)                 | \$ 24,960.00         | 1              | \$ 24,960.00         | 1              |
| POOL OPERATORS / GROUNDSKEEPER                    | \$ 153,954.46        | 3              | \$ 153,954.46        | 3              |
| PROPERTY STABILIZATION AND ENHANCEMENT            | \$ 102,166.68        | 2              | \$ 105,741.23        | 2              |
| PARKS & RECREATION GROUNDSKEEPER                  | \$ 255,416.69        | 5              | \$ 255,416.69        | 5              |
| FACILITY MAINTENANCE / GROUNDSKEEPER              | \$ 104,521.04        | 2              | \$ 104,521.04        | 2              |
| CLEANING - WESTON/NOVEMBRINO (seasonal)           |                      |                | \$ -                 |                |
| <b>Department of Parks &amp; Recreation Total</b> | <b>\$ 806,159.39</b> | <b>16</b>      | <b>\$ 817,584.91</b> | <b>16</b>      |



Single Tax Office - #90 (a)

| POSITION/TITLE                            | 2024                 |                | 2025                 |                |
|---|----------------------|----------------|----------------------|----------------|
|   | Salary<br>As Amended | #<br>Employees | Salary<br>Proposed   | #<br>Employees |
| COLLECTOR OF TAXES                        | \$ 26,650.00         | 1              | \$ 26,650.00         | 1              |
| CONTROLLER                                | \$ 30,385.00         | 1              | \$ 31,448.48         | 1              |
| LEAD CASHIER                              | \$ 24,219.62         | 1              | \$ 25,188.40         | 1              |
| CASHIER                                   | \$ 23,074.93         | 1              | \$ 23,997.93         | 1              |
| CASHIER                                   | \$ 23,074.93         | 1              | \$ 23,997.93         | 1              |
| AUDITOR                                   | \$ 23,074.93         | 1              | \$ 23,997.93         | 1              |
| LEAD CLERK                                | \$ 23,074.93         | 1              | \$ 23,997.93         | 1              |
| LEAD AUDITOR                              | \$ 24,791.97         | 1              | \$ 25,783.65         | 1              |
| LEAD AUDITOR                              | \$ 24,791.97         | 1              | \$ 25,783.65         | 1              |
| AUDITOR (b)                               | \$ 43,524.85         | 1              | \$ 45,265.84         | 1              |
| CLERK                                     | \$ 21,930.24         | 1              | \$ 22,807.45         | 1              |
| AUDITOR                                   | \$ 23,074.93         | 1              | \$ 23,997.93         | 1              |
| AUDITOR/ASSISTANT                         | \$ 24,008.15         | 1              | \$ 24,968.48         | 1              |
| CLERK                                     | \$ 21,930.24         | 1              | \$ 22,807.45         | 1              |
| CLERK                                     | \$ 21,930.24         | 1              | \$ 22,807.45         | 1              |
| AUDITOR                                   | \$ 23,074.93         | 1              | \$ 23,997.93         | 1              |
| CLERK                                     | \$ 21,930.24         | 1              | \$ 22,807.45         | 1              |
| LEAD AUDITOR                              | \$ 24,791.96         | 1              | \$ 25,783.64         | 1              |
| <b>Single Tax Office Department Total</b> | <b>\$ 449,334.06</b> | <b>18</b>      | <b>\$ 466,089.50</b> | <b>18</b>      |

(a) Salaries are paid 50% by the City and 50% by the Scranton School District.

(b) Full Time City employee

|  |                         |            |                         |            |
|--|-------------------------|------------|-------------------------|------------|
| <b>Total City of Scranton Budgeted Payroll</b> | <b>\$ 33,827,832.27</b> | <b>515</b> | <b>\$ 34,982,597.96</b> | <b>522</b> |
| (Does not include OECD Payroll)                |                         |            |                         |            |



**Office of Economic and Community Development - #50**  
**Bureau of Administration**  
**Change to Community Development**

| POSITION/TITLE   | 2024                 |                | 2025                   |                |
|--|----------------------|----------------|------------------------|----------------|
|  | Salary<br>As Amended | #<br>Employees | Salary<br>Proposed     | #<br>Employees |
| EXECUTIVE DIRECTOR   | \$ 75,500.00         | 1              | \$ 78,142.50           | 1              |
| COMMUNITY DEVELOPMENT MANAGER                              | \$ 73,500.00         | 1              | \$ 76,072.50           | 1              |
| FISCAL COORDINATOR   | \$ 60,500.00         | 1              | \$ 62,617.50           | 1              |
| EXECUTIVE SECRETARY  |                      | 0              |                        | 0              |
| SECRETARY II   |                      | 0              |                        | 0              |
| FINANCE DATA PROCESSING MANAGER                            |                      | 0              |                        | 0              |
| CONSTRUCTION COORDINATOR                                   | \$ 50,723.40         | 1              | \$ 52,498.72           | 1              |
| SOLICITOR (Part Time)                                      | \$ 45,000.00         | 1              | \$ 45,000.00           | 1              |
| REDEVELOPMENT/BLIGHT COORDINATOR                           | \$ 50,723.40         | 1              | \$ 52,498.72           | 1              |
| ADMINISTRATIVE ASSISTANT/BLIGHT SPECIALIST                 | \$ 50,723.40         | 1              | \$ 52,498.72           | 1              |
| COMPLIANCE COORDINATOR                                     | \$ 50,723.40         | 1              | \$ 52,498.72           | 1              |
| ECONOMIC DEVELOPMENT COORDINATOR                           | \$ 105,294.06        | 2              | \$ 108,979.35          | 2              |
| GRANT MANAGER - \$15,000 HUD FUNDED 2025                   | \$ 55,800.86         | 1              | \$ 65,250.00           | 1              |
| OUTREACH COORDINATOR                                       | \$ 50,723.40         | 1              | \$ 52,498.72           | 1              |
| COMMUNICATIONS DIRECTOR                                    | \$ 65,250.00         | 1              | \$ 65,250.00           | 1              |
| DIGITAL CONTENT COORDINATOR                                | \$ 43,680.00         | 1              | \$ 47,110.61           | 1              |
| DEVELOPMENT COORDINATOR                                    | \$ 51,133.62         | 1              | \$ 52,923.30           | 1              |
| INTERNS  | \$ 6,000.00          |                | \$ 6,000.00            |                |
| <b>Bureau of Administration Total Before Adjustments</b>   | <b>\$ 835,275.54</b> | <b>15</b>      | <b>\$ 869,839.36</b>   | <b>15</b>      |
| CITY SALARY CONTRIB.                                       | \$ (143,702.56)      |                | \$ (144,445.80)        |                |
| <b>Bureau of Administration Total</b>                      | <b>\$ 691,572.98</b> |                | <b>\$ 725,393.56</b>   |                |
| <b>Bureau of Neighborhood Police - #515</b>                |                      |                |                        |                |
| NEIGHBORHOOD POLICE OFFICERS - Public Safety               |                      | 0              | \$ 317,793.86          | 4              |
| <b>Bureau of Neighborhood Police Total</b>                 |                      | <b>0</b>       | <b>\$ 317,793.86</b>   | <b>4</b>       |
| <b>OECD Department Total (non-addition to City budget)</b> |                      | <b>15</b>      | <b>\$ 1,043,187.42</b> | <b>19</b>      |



## Salary Comparisons



## **Salary Comparisons**

This section juxtaposes the City of Scranton's 2025 Proposed Salaries with those of comparable municipalities in the State of Pennsylvania and Lackawanna County. In the case of municipalities, data was collected from the cities' publicly available budget documents. The following table reflects 2024 salaries from the municipalities listed below.

If a position is not listed, that indicates that the position does not have a complement in the compared entity or data was not accessible on publicly available documents.



## Municipal Comparisons

2024 Budget Salary Comparisons

Population Estimate (as of 7/1/22, U.S. Census)  
 Median Income (2020 U.S. Census)

**MAYOR'S OFFICE**

Mayor  
 Executive Assistant  
 Constituent Services / Special Assistant

**POLICE**

Superintendent of Police  
 Department Captain / Director of Public Safety

**FIRE**

Superintendent of Fire

**CLERK**

City Clerk

**CONTROLLER**

City Controller

**BUSINESS ADMINISTRATION**

BA / COO  
 Finance Director / CFO  
 Finance Manager / Lead Accountant  
 Human Resources Director  
 IT Director  
 Treasurer

**ECONOMIC & COMMUNITY DEVELOPMENT**

OECD Executive Director  
 Director of Code Enforcement  
 City Planner  
 Grant Writer  
 Communications Director

**BUILDINGS**

Building Manager / Maintenance

|   | Scranton 2024 | Wilkes-Barre 2024 | Allentown 2024 | Bethlehem 2024 | Erie 2024     | Lancaster 2024 | Average       | Difference     |
|---|---------------|-------------------|----------------|----------------|---------------|----------------|---------------|----------------|
| Population Estimate (as of 7/1/22, U.S. Census) | 75,682        | 44,254            | 124,597        | 79,167         | 92,371        | 56,887         | 88,256        | -12,574        |
| Median Income (2020 U.S. Census)                | \$ 41,687.00  | \$ 48,519.00      | \$ 43,816.00   | \$ 56,034.00   | \$ 38,655.00  | \$ 49,628.00   | \$ 46,389.83  | \$ (4,702.83)  |
| <b>MAYOR'S OFFICE</b>                           |               |                   |                |                |               |                |               |                |
| Mayor   | \$ 75,000.00  | \$ 80,000.00      | \$ 95,004.00   | \$ 90,500.00   | \$ 95,000.00  | \$ 99,119.00   | \$ 89,103.83  | \$ (14,103.83) |
| Executive Assistant                             | \$ 43,680.00  | \$ 49,314.00      | \$ 68,692.00   | \$ -           | \$ 40,590.00  | \$ 62,146.00   | \$ 52,884.40  | \$ (9,204.40)  |
| Constituent Services / Special Assistant        | \$ 43,680.00  | \$ -              | \$ 71,266.00   | \$ 40,000.00   | \$ 43,670.00  | \$ 56,366.00   | \$ 50,996.40  | \$ (7,316.40)  |
| <b>POLICE</b>                                   |               |                   |                |                |               |                |               |                |
| Superintendent of Police                        | \$ 113,312.11 | \$ 121,150.00     | \$ 154,076.00  | \$ 125,161.00  | \$ 120,415.00 | \$ 159,465.00  | \$ 132,263.19 | \$ (18,951.08) |
| Department Captain / Director of Public Safety  | \$ 104,763.42 | \$ 91,773.00      | \$ 144,967.00  | \$ 119,546.00  | \$ 111,789.00 | \$ 142,625.00  | \$ 119,243.90 | \$ (14,480.48) |
| <b>FIRE</b>                                     |               |                   |                |                |               |                |               |                |
| Superintendent of Fire                          | \$ 109,000.00 | \$ 126,215.00     | \$ 154,076.00  | \$ 121,839.00  | \$ 115,497.00 | \$ 134,818.00  | \$ 126,907.50 | \$ (17,907.50) |
| <b>CLERK</b>                                    |               |                   |                |                |               |                |               |                |
| City Clerk                                      | \$ 65,000.00  | \$ 84,141.00      | \$ 112,531.00  | \$ 79,521.00   | \$ 72,823.00  | \$ 67,243.00   | \$ 80,209.83  | \$ (15,209.83) |
| <b>CONTROLLER</b>                               |               |                   |                |                |               |                |               |                |
| City Controller                                 | \$ 53,300.00  | \$ 58,931.00      | \$ 49,894.00   | \$ 49,000.00   | \$ 38,000.00  | \$ 8,500.00    | \$ 42,937.50  | \$ 10,362.50   |
| <b>BUSINESS ADMINISTRATION</b>                  |               |                   |                |                |               |                |               |                |
| BA / COO  | \$ 86,700.00  | \$ 72,100.00      | \$ 93,234.00   | \$ 122,082.00  | \$ 93,827.00  | \$ 141,894.00  | \$ 101,639.50 | \$ (14,939.50) |
| Finance Director / CFO                          | \$ 84,915.00  | \$ 99,910.00      | \$ 124,401.00  | \$ 118,170.00  | \$ 92,001.00  | \$ 111,000.00  | \$ 105,066.17 | \$ (20,151.17) |
| Finance Manager / Lead Accountant               | \$ 80,263.74  | \$ 67,826.00      | \$ 112,903.00  | \$ 94,058.00   | \$ 66,625.00  | \$ 75,048.00   | \$ 82,787.29  | \$ (2,523.55)  |
| Human Resources Director                        | \$ 73,950.00  | \$ 83,181.00      | \$ 114,322.00  | \$ 117,570.00  | \$ 92,001.00  | \$ 113,300.00  | \$ 99,054.00  | \$ (25,104.00) |
| IT Director                                     | \$ 79,025.00  | \$ 74,988.00      | \$ 118,899.00  | \$ 102,210.00  | \$ 74,266.00  | \$ 103,002.00  | \$ 92,065.00  | \$ (13,040.00) |
| Treasurer                                       | \$ 63,750.00  | \$ -              | \$ 89,533.00   | \$ -           | \$ 76,502.00  | \$ -           | \$ 76,595.00  | \$ (12,845.00) |
| <b>ECONOMIC &amp; COMMUNITY DEVELOPMENT</b>     |               |                   |                |                |               |                |               |                |
| OECD Executive Director                         | \$ 75,500.00  | \$ 82,713.00      | \$ 119,995.00  | \$ 122,129.00  | \$ 92,001.00  | \$ 160,407.00  | \$ 108,790.83 | \$ (33,290.83) |
| Director of Code Enforcement                    | \$ 65,000.00  | \$ 75,790.00      | \$ 65,346.00   | \$ 110,410.00  | \$ 78,701.00  | \$ 127,308.00  | \$ 87,092.50  | \$ (22,092.50) |
| City Planner                                    | \$ 62,730.00  | \$ 95,397.00      | \$ 69,524.00   | \$ 108,988.00  | \$ 79,950.00  | \$ 87,339.00   | \$ 83,988.00  | \$ (21,258.00) |
| Grant Writer                                    | \$ 53,800.86  | \$ 82,786.00      | \$ 50,297.00   | \$ 83,943.00   | \$ 69,662.00  | \$ 63,865.00   | \$ 67,392.31  | \$ (13,591.45) |
| Communications Director                         | \$ 65,250.00  | \$ 54,682.00      | \$ 89,622.00   | \$ -           | \$ 72,000.00  | \$ 77,250.00   | \$ 53,836.40  | \$ (11,413.60) |
| <b>BUILDINGS</b>                                |               |                   |                |                |               |                |               |                |
| Building Manager / Maintenance                  | \$ 43,418.33  | \$ 39,349.00      | \$ 60,086.00   | \$ 60,885.00   | \$ 55,370.00  | \$ 50,722.00   | \$ 51,638.39  | \$ (8,220.06)  |



**LAW DEPARTMENT**

|                       | Scranton 2024 | Wilkes-Barre 2024 | Allentown 2024 | Bethlehem 2024 | Erie 2024    | Lancaster 2024 | Average      | Difference     |
|-----------------------|---------------|-------------------|----------------|----------------|--------------|----------------|--------------|----------------|
| Solicitor             | \$ 86,700.00  | \$ 87,228.00      | \$ 118,144.00  | \$ 67,702.00   | \$ -         | \$ 136,591.00  | \$ 99,273.00 | \$ (12,573.00) |
| Deputy Solicitor      | \$ 79,560.00  | \$ -              | \$ 105,618.00  | \$ -           | \$ 76,875.00 | \$ -           | \$ 87,351.00 | \$ (7,791.00)  |
| First Asst. Solicitor | \$ 78,540.00  | \$ -              | \$ 205,956.00  | \$ 78,721.00   | \$ 38,880.00 | \$ 82,397.00   | \$ 96,898.80 | \$ (18,358.80) |

**PUBLIC WORKS**

|                                 |              |              |               |               |               |               |               |                |
|---------------------------------|--------------|--------------|---------------|---------------|---------------|---------------|---------------|----------------|
| Director                        | \$ 76,500.00 | \$ 79,609.00 | \$ 110,000.00 | \$ 124,725.00 | \$ 108,860.00 | \$ 164,232.00 | \$ 110,654.33 | \$ (34,154.33) |
| Engineer                        | \$ -         | \$ -         | \$ 55,999.00  | \$ 110,994.00 | \$ 88,290.00  | \$ 24,459.00  | \$ 69,935.50  | \$ (69,935.50) |
| Manager / Emergency Coordinator | \$ 59,750.00 | \$ 67,100.00 | \$ 68,420.00  | \$ 97,139.00  | \$ 65,381.00  | \$ 79,175.00  | \$ 72,827.50  | \$ (13,077.50) |
| Recycling and Safety Supervisor | \$ 55,125.00 | \$ -         | \$ 32,253.00  | \$ 100,170.00 | \$ 59,834.00  | \$ 38,625.00  | \$ 57,201.40  | \$ (2,076.40)  |
| Highways Supervisor             | \$ 58,500.00 | \$ -         | \$ 51,034.00  | \$ 112,690.00 | \$ 66,389.00  | \$ 73,992.00  | \$ 72,521.00  | \$ (14,021.00) |
| Refuse Supervisor               | \$ 58,500.00 | \$ -         | \$ 66,976.00  | \$ 90,796.00  | \$ 65,381.00  | \$ 71,836.00  | \$ 70,697.80  | \$ (12,197.80) |
| Fleet Services Supervisor       | \$ 52,000.00 | \$ -         | \$ 88,526.00  | \$ 92,006.00  | \$ 75,652.00  | \$ 73,895.00  | \$ 76,415.80  | \$ (24,415.80) |

**PARKS & RECREATION**

|          |              |              |               |              |              |              |              |                |
|----------|--------------|--------------|---------------|--------------|--------------|--------------|--------------|----------------|
| Director | \$ 65,000.00 | \$ 53,410.00 | \$ 110,000.00 | \$ 95,292.00 | \$ 76,779.00 | \$ 85,235.00 | \$ 80,952.67 | \$ (15,952.67) |
|----------|--------------|--------------|---------------|--------------|--------------|--------------|--------------|----------------|

|               |                 |                 |                 |                 |                 |                 |                 |                 |
|---------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| <b>TOTALS</b> | \$ 2,112,213.46 | \$ 1,727,593.00 | \$ 2,971,594.00 | \$ 2,636,247.00 | \$ 2,303,011.00 | \$ 2,671,854.00 | \$ 2,403,752.08 | \$ (291,538.62) |
|---------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|