Thomas J. Anderson & Associates, Inc.
MUNICIPAL PENSION SPECIALISTS

115 WESTTOWN RD., STE 101
WEST CHESTER, PA 19382
(610) 430-3385 FAX (610) 430-3387

October 1, 2026

Ms. Kathleen McGinn
Recording Secretary
SCRANTON CITY
340 North Washington Ave.
Scranton, PA 18503

Re: Act 44 Annual Disclosure Form

Dear Kathy:

Enclosed is our firm's completed Act 44 annual disclosure form.

In accordance with the requirements of Act 44, each contractor that provides services to your municipality's pension plans, is required to complete a disclosure form annually.

It is important to note that when your municipality receives the completed disclosures from the contractors, they are to be reviewed to make sure that no contractor is violating the provisions of Act 44. According to Act 44, the annual disclosures for each contractor are to be placed on your municipality's website on or before December 11, 2026.

If I can be of further assistance, please do not hesitate to contact me.

Sincerely,

JAMES P. KENNEDY
President

IV. ACT 44 DISCLOSURE FORM FOR ENTITIES PROVIDING PROFESSIONAL SERVICES TO THE CITY OF SCRANTON'S PENSION SYSTEM

CHAPTER 7-A OF ACT 205 (SECTION 15 OF ACT 44 OF 2009) MANDATES the annual disclosure of certain information by every entity (hereinafter **"Contractor"**) which is a party to a professional services contract with one of the pension funds of **CITY OF SCRANTON** (hereinafter the "**Requesting Municipality**"). Act 44 disclosure requirements apply to ***Contractors*** who provide professional pension services and receive payment of any kind from the **Requesting Municipality**'s pension fund. The **Requesting Municipality** has determined that your company falls under the requirements of Act 44 and must complete this disclosure form. You are expected to submit this completed form to the Requesting Municipality below **by December 17, 2026.** If for any reason you believe that Act 44 does not require you to complete this disclosure form, please provide a written explanation of your reason(s) **by December 1, 2026**.

RETURN COMPLETED DISCLOSURE TO:

City of Scranton
Attn: Eileen Cipriani, Business Administrator
340 North Washington Avenue
Scranton, PA 18503
(570) 348-4118

REQUIRED UPDATES:
Where noted, information in this form must be updated in writing as changes occur.

DEFINITIONS FOR DISCLOSURE

TERM:	DEFINITION:
CONTRACTOR	Any person, company, or other entity that receives payments, fees, or any other form of compensation from a municipal pension fund in exchange for rendering professional services for the benefit of the municipal pension fund.
SUBCONTRACTOR OR ADVISOR	Anyone who is paid a fee or receives compensation from a municipal pension system – directly or indirectly from or through a contractor.
AFFILIATED ENTITY	Any of the following: 1. A subsidiary or holding company of a lobbying firm or other business entity owned in whole or in part by a lobbying firm. 2. An organization recognized by the Internal Revenue Service as a tax-exempt organization under section 501(c) of the Internal Revenue Code of 1986 (Public Law 99-514, 26 U.S.C. § 501 (c)) established by a lobbyist or lobbying firm or an affiliated entity.
CONTRIBUTIONS	As defined in section 1621 of the act of June 3rd, 1937 (P.L. 1333, No. 320), known as the Pennsylvania Election Code
POLITICAL COMMITTEE	As defined in section 1621 of the act of June 3rd, 1937 (P.L. 1333, No. 320), known as the Pennsylvania Election Code
EXECUTIVE LEVEL EMPLOYEE	**Any employee of the Contractor, Subcontractor or Advisors or the Contractor's Affiliated Entity who**: 1. Can affect or influence the outcome of the Contractor's or Affiliated Entity's actions, policies, or decisions relating to pensions and the conduct of business with a municipality or a municipal pension system; or 2. Is directly involved in the implementation or development policies relating to pensions, investments, contracts or procurement or the conduct of business with a municipality or municipal pension system.
MUNICIPAL PENSION SYSTEM	Any qualifying pension plan, under Pennsylvania state law, for any municipality within the Commonwealth of Pennsylvania; includes the Pennsylvania Municipal Retirement System. *Example: the Police Pension Plan for the Borough of Winchesterville*
MUNICIPAL PENSION SYSTEM OFFICIALS AND EMPLOYEES; MUNICIPAL OFFICIALS AND EMPLOYEES	**Specifically,** those listed in **TABLE 2** titled: *"List of Pension System and Municipal Officials and Employees"* on the next page. Where applicable, includes any employee of the **Requesting Municipality**.

PROFESSIONAL SERVICES CONTRACT	A contract to which the municipal pension system is a party that is: (1) for the purchase of professional services including investment services, legal services, real estate services, and other consulting services; and, (2) not subject to a requirement that the lowest bid be accepted.

LIST OF MUNICIPAL OFFICIALS FOR THE REQUESTING MUNICIPALITY

Certain requests for information in this form will refer to a **"List of Municipal Officials."** To assist you in preparing your answers, you should consider the following names to be a complete list of pension system and municipal officials and employees. Throughout this Disclosure Form, the below names will be referred to as the ***"List of Municipal Officials."***

2026 Elected Officials

Paige Cognetti, Mayor

Thomas Schuster, President of Council

Patrick Flynn, Vice-President of Council

Mark McAndrew, Councilmember

Jessica Rothchild, PT, DPT, Councilmember

Sean McAndrew, Councilmember

John Murray, City Controller

2026 Appointed Officials or Employees

Eileen Cipriani, Business Administrator

Adam Joyce, Treasurer

Jessica Eskra, City Solicitor

Thomas Gilbride, Solicitor for City Council

John J. Judge IV, Fire Chief, Emergency Management Coordinator

Thomas F. Carroll, Police Chief

Dana Force, Parks & Recreation Director

Patrick Cusick, Public Works Director

Jack Reager, Information Technology Director

Matthew P. Domines, Finance Director

Kaylee M. Pikulski, Human Resources Director

Thomas Oleski, Code Enforcement Director

Donald J. King, AICP, CFM, City Planner

Sherry Frable, Office of Economic Development Director

Frank Voldenberg, City Clerk

2026 Composite Pension Board Members

Gary DeStefano, President, Fire Board Representative

Justin Butler, Vice-President, Police Employee Representative

Robert Senchak, Jr., Secretary, Fire Employee Representative (retired June 2026)

David Kobierecki, Fire Employee Representative (current)

Paul Tomczyk, Police Board Representative

Eric Idelfonso, Municipal Employee Representative

Kathy Carrera, Municipal Board Representative

Paige Cognetti, Mayor

Thomas Schuster, President of City Council

John Murray, City Controller

2026 Fire Pension Commission Members

Gary DeStefano, President, Chairman, Active Representative

Brian Scott, Secretary, Active Representative

Dave Kobierecki, Active Representative

Donald Hart, Retired Representative

Thomas Morgan, Retired Representative

John Murray, City Controller

Joan Hodowanitz, Citizen Representative

2026 Police Pension Commission Members

Detective Thomas Tolan, President, Retired Representative

Sergeant Michael Cammerota, Vice President Retired Representative

Patrolman Justin Butler, Secretary, Active Representative

Paul Tomczyk, Active Representative

Jeffrey Ghergo, Citizen Representative

Joan Hodowanitz, Citizen Representative

John Murray, City Controller

2026 Non-Uniform Municipal Pension Board

Stacey Huyser, President

Eric Idelfonso, Vice President

Paige Cognetti, Mayor

Thomas Schuster, President of City Council

John Murray, City Controller

IDENTIFICATION OF CONTRACTORS & RELATED PERSONNEL

CONTRACTORS: (See **"Definitions"** – page 1) Any entity who currently provides service(s), or wishes to provide services by completing a request for proposal, by means of a Professional Services Contract to the Municipal Pension System of the **Requesting Municipality**, please complete all of the following:

Identify the Municipal Pension System(s) for which you are providing information:

Indicate all that apply with an "X": [X] **Non- Uniform Plan** [X] **Police Plan**

[X] **Fire Plan**

__NOTE__: For all that follow, you may answer the questions / items on a separate sheet of paper and attach it to this Disclosure if the space provided is not sufficient. Please reference each question / item you are responding to by the appropriate number. **(example: REF – Item #1.)**

1. Please provide the names and titles of all individuals providing professional services to the **Requesting Municipality**'s pension plan(s) identified above. Also include the names and titles of any advisers and subcontractors of the Contractor, identifying them as such. After each name and title provide a description of the responsibilities of that person with regard to the professional services being provided to each designated pension plan.

   James P. Kennedy – President – providing pension consulting services

   Scott Rhoads – Consultant – providing pension consulting services

   Douglas Werley – Consultant – providing pension consulting services

   Paul Baugher and Laura Prego – Actuary- Foster & Foster – providing actuarial services

2. Please list the name and title of any ***Affiliated Entity*** and their ***Executive-level Employee(s)*** that require disclosure; after each name, include a brief description of their duties. **(See: Definitions) ANSWER-NONE**

3. Are any of the individuals named in **Item 1 or Item 2** above, a current or former official or employee of the **Requesting Municipality**?

➡ **IF "YES",** provide the name and of the person employed, their position with the municipality, and dates of employment. **ANSWER-NO**

4. Are any of the individuals named in **Item 1 or Item 2** above a current or former registered Federal or State lobbyist? **ANSWER-NO**

➡ **IF "YES",** provide the name of the individual, specify whether they are a state or federal lobbyist, and the date of their most recent registration /renewal.

NOTICE: All information provided for items 1-4 above must be updated as changes occur.

5. Since December 17, 2009, has the ***Contractor*** or an ***Affiliated Entity*** paid compensation to or employed any third party intermediary, agent, or lobbyist that is to directly or indirectly communicate with an official or employee of the ***Municipal Pension System*** of the **Requesting Municipality** (OR) , any municipal official or employee of the Requesting Municipality in connection with any transaction or investment involving the ***Contractor*** and the ***Municipal Pension System*** of the **Requesting Municipality?**
This question does not apply to an officer or employee of the ***Contractor*** who is acting within the scope of the firm's standard professional duties on behalf of the firm, including the actual provision of legal, accounting, engineering, real estate, or other professional advice, services, or assistance pursuant to the professional services contact with municipality's pension system.

➡ **IF "YES",** identify: **(1)** whom (the third party intermediary, agent, or lobbyist) was paid the compensation or employed by the ***Contractor*** or ***Affiliated Entity***, **(2)** their specific duties to directly or indirectly communicate with any person on the List of Municipal Officials, **(3)** the official they communicated with, and **(4)** the dates of the communications. **ANSWER-NO**

6. Since December 17th 2009, has the ***Contractor*** or any agent, officer, director or employee of the ***Contractor*** solicited a contribution to any municipal officer or candidate for municipal office in the **Requesting Municipality**, or to the political party or political action committee of that official or candidate?

➡ **IF "YES",** identify the agent, officer, director or employee who made the solicitation and the municipal officials, candidates, political party or political committee who were solicited (to whom the solicitation was made). **ANSWER-NO**

7. **Since December 17, 2009**, has the ***Contractor*** or an ***Affiliated Entity*** made any contributions to a municipal official or any candidate for municipal office in the **Requesting Municipality?**

➡ **IF "YES",** provide the name and address of the person(s) making the contribution, the contributor's relationship to the Contractor or Affiliated Entity, the name and office or position of the person receiving the contribution, the date of the contribution, and the amount of the contribution. **ANSWER-NO**

8. Does the ***Contractor*** or an ***Affiliated Entity*** have any direct financial, commercial or business relationship with any official identified on the ***List of Municipal Officials***, of the **Requesting Municipality?**

➡ **IF "YES",** identify the individual with whom the relationship exists and give a detailed description of that relationship.

NOTE: A written letter is required from the **Requesting Municipality acknowledging the relationship and consenting to its existence. The letter must be attached to this disclosure. Contact the **Requesting Municipality** to obtain this letter and attach it to this disclosure before submission. **ANSWER-NO**

9. Has the ***Contractor*** or an ***Affiliated Entity*** given any gifts having more than a nominal value to any official, employee or fiduciary – specifically, those on the ***List of Municipal Officials*** of the **Requesting Municipality?**

➡ **IF "YES",** Provide the name of the person conferring the gift, the person receiving the gift, the office or position of the person receiving the gift, specify what the gift was, and the date conferred. **ANSWER-NO**

10. Disclosure of contributions to any political entity in the Commonwealth of Pennsylvania **Applicability:** A "yes" response is required and full disclosure is required **ONLY WHEN ALL** of the following applies:

- **a)** The contribution was made within the last 5 years
- **b)** The contribution was made by an officer, director, executive-level employee or owner of at least 5% of the ***Contractor*** or ***Affiliated Entity.***
- **c)** The amount of the contribution was at least $500 and in the form of:
  1. A single contribution by a person in (b.) above, **OR**
  2. The aggregate of all contributions all persons in (b.) above;
- **d)** The contribution was for
  1. Any candidate for any public office or any person who holds an office in the Commonwealth of Pennsylvania;
  2. The political committee of a candidate for public office or any person that holds an office in the Commonwealth of Pennsylvania.

➡ **IF "YES",** provide the name and address of the person(s) making the contribution, the contributor's relationship to the ***Contractor***, the name and office or position of the person receiving the contribution (or the political entity / party receiving the contribution), the date of the contribution, and the amount of the contribution. **ANSWER-NO**

11. With respect to your provision of professional services to the Municipal Pension System of the **Requesting Municipality:**

Are you aware of any apparent, potential or actual conflicts of interest with respect to any officer, director or employee of the ***Contractor*** and officials or employees of the **Requesting Municipality?**

NOTE: If, in the future, you become aware of any apparent, potential, or actual conflict of interest, you are expected to update this **Disclosure Form** immediately in writing by:

- Providing a brief synopsis of the conflict of interest (and);
- An explanation of the steps taken to address this apparent, potential, or actual conflict of interest.

➡ **IF "YES",** provide a detailed explanation of the circumstances which provide you with a basis to conclude that an apparent, potential, or actual conflict of interest may exist and how you will eliminate the conflict. **ANSWER-NO**

12. To the extent that you believe that **Chapter 7-A of Act 205 (Act 44 of 2009)** requires you to disclose any additional information beyond what has been requested above, please provide that information below or on a separate piece of paper. **ANSWER-NO ADDITIONAL INFORMATION REQUIRED**

Please provide the name(s) and position(s) of the person(s) participating in the completion of this Disclosure. **One of the individuals** identified by the ***Contractor*** in ***Item #1*** above must participate in completing this Disclosure and must sign the below verification attesting to the participation of those individuals named below.

Name: James P. Kennedy

Position: President

SIGNATURE

PRESIDENT
TITLE

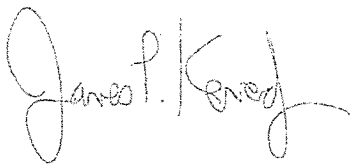
OCTOBER 1, 2026
DATE

VERIFICATION

I, James P. Kennedy, hereby state that I am President of Thomas J. Anderson & Associates, Inc., and I am authorized to make this verification.

I hereby verify that the facts set forth in the foregoing Act 44 Disclosure Form for Entities Providing Professional Services to the City of Scranton Pension System, are true and correct to the best of my knowledge, information and belief. I also understand that knowingly making material misstatements or omissions in this form could subject the responding Contractor to the penalties in Section 705-A(e) of Act 44.

I understand that false statements herein are made subject to the penalties of 18 P.A.C.S. § 4904 relating to unsworn falsification to authorities.



Signature

October 1, 2026

Date